

# Town of Spring Lake

## **BOARD OF COMMISSIONERS**

Soña L. Cooper, Mayor Pro Tem  
Robyn Chadwick, Commissioner  
Marvin Lackman, Commissioner  
Raul Palacios, Commissioner  
Adrian Thompson, Commissioner



CHARTERED IN 1951

## **OFFICE OF THE MAYOR**

Kia Anthony, Mayor

## **ADMINISTRATION**

Jon Rorie, Town Manager  
Carly Autry, Town Clerk  
Michael R. Porter, Town Attorney

## Board of Commissioners Regular Meeting Agenda Monday, September 8, 2025 6:00 PM Grady Howard Conference Room

The public may view the live Board of Commissioners Meeting on the Town's YouTube Channel:  
[www.townofspringlake.com](http://www.townofspringlake.com)

1. **CALL TO ORDER**
2. **INVOCATION AND PLEDGE OF ALLEGIANCE** – Evangelist Sanford
3. **ADDITIONS AND DELETIONS**
4. **APPROVAL OF AGENDA**
5. **APPROVAL OF CONSENT ITEMS**
  - a. Draft Minutes of August 25, 2025, Work Session
  - b. Military and Veterans Affairs Advisory Committee Application – Reappoint Ingrid Turner
  - c. Military and Veterans Affairs Advisory Committee Application – Reappoint Irene Rosa
6. **PUBLIC COMMENT (Limit 3 minutes per speaker)**
7. **PRESENTATIONS**
  - a. Focus Group 3 Update – Mayor Pro Tem Soña L. Cooper
  - b. CAPER (Consolidated Annual Performance and Evaluation Report) – Tye Vault, Interim Community Development Director and County Chief of Staff, Cumberland County Community Development
  - c. Cumberland County Health Department Programs and Services – Dr. Jennifer Green, Health Director, Cumberland County Department of Public Health
8. **NEW BUSINESS**
  - a. Budget Amendment (BA-6) FY2026 – Finance Director James Overton
  - b. Mayor's Report – Mayor Kia Anthony

- c. Board of Commissioners Report – Spring Lake Board of Commissioners
- d. Manager’s Report – Town Manager Jon Rorie
- e. Town Attorney Report – Town Attorney Michael Porter

**9. ADJOURNMENT**

Town of Spring Lake  
Work Session Meeting of the Board of Commissioners  
Municipal Building  
300 Ruth Street  
Spring Lake, NC 28390

August 25, 2025

**MINUTES**

6:00 pm

The Spring Lake Board of Commissioners held a Work Session meeting in the Grady Howard Conference Room of the Spring Lake Municipal Building with Mayor Kia Anthony presiding.

**Board Members Present:** Mayor Pro Tem Soña L. Cooper  
Commissioner Robyn Chadwick  
Commissioner Marvin Lackman  
Commissioner Raul Palacios  
Commissioner Adrian Thompson

**Others Present:**

Carly Autry, Town Clerk  
Police Chief Errol Jarman, Spring Lake Police Department  
Officer Brandyn Lyles, Spring Lake Police Department  
James Overton, Finance Director  
Jon Rorie, Town Manager  
Fire Chief Jason Williams, Spring Lake Fire Department

**1. Call to order**

Mayor Anthony declared a quorum and called the meeting to order.

**2. Invocation and Pledge of Allegiance**

Evangelist Sanford gave the invocation and led the Pledge of Allegiance.

**3. Additions or Deletions**

Mayor Anthony requested to add Resolution 2025-11; A Resolution of Tentative Award Accepting Bid for the Regina Drive Sewer Rehabilitation Project under New Business and Commissioner Palacios requested to add a Mendoza Park Mural Update under Presentations.

**4. Approval of Agenda**

**Action:** Motion to approve the August 25, 2025, Work Session agenda with additions.

**Motion by:** Mayor Pro Tem Cooper

**Second by:** Commissioner Thompson

**Vote:** Unanimous

**5. Approval of Consent Items**

**Action:** Motion to approve the draft minutes of August 11, 2025, Regular Meeting, Budget Amendment (BA-5) FY26, Appointment of Finance Director James Overton as Plan Administrator for all Truist Bank Card

Accounts, and Resolution 2025-10; A Resolution Authorizing the Town of Spring Lake to Engage in Electronic Payments as Defined by G.S. §159-28 or G.S. §115C-441.

**Motion by:** Commissioner Palacios

**Second by:** Commissioner Chadwick

**Vote:** Unanimous

## 6. Public Comment

Joanna Robisch, 609 Odell Road, sent an email to a Board member regarding a recent incident with EMS. Ms. Robisch's email was read by the Town Clerk and is included in the minutes as **Attachment One**.

Ann-Marie Carrington, 500 Samuel Drive – Woodland West

Regina Mitchell, 504 Samuel Drive – Woodland West

Wrenn Crowe, 501 Samuel Drive – Woodland West

All three (3) residents, Ms. Carrington, Ms. Mitchell, and Ms. Crowe, expressed concerns regarding the recent increase in property taxes that were recently received from the Cumberland County Tax Office. There were questions regarding the reason for such a significant increase, noting that no upgrades had been made to properties. Concerns regarding about how taxpayer funds are being allocated were also raised.

Kenneth Lowery, 600 Duncan Road, expressed concerns regarding the recent increase in taxes, the overall condition of downtown Spring Lake, and the performance of the Police Department.

Mayor Anthony took a Point of Privilege to address public comments regarding the recent property tax revaluation, emphasizing that the process was initiated by the County and not the Town of Spring Lake. She referred the matter to the Town Manager. Mr. Rorie explained that Cumberland County hasn't done a revaluation in approximately eight (8) years, which by state law, requires all real property must be appraised every 8-years or sooner and this is the cause of the jump in property value which causes the drastic increase in property taxes. He explained to citizens that property taxes fund essential services such as public safety, salaries for Town employees, and maintenance. He noted that this issue had been addressed during budget preparations and clarified that the County transitioned the tax method from per capita to ad valorem (according to value), a change that had been under discussion for the past 20 years. As a result, the Town is experiencing an estimated revenue loss of approximately \$1.4 million. Mr. Rorie stated the FY25-26 Budget is on the Town's website for review and is displayed line item by line item. Mayor Anthony also emphasized the Board pays the same taxes like all taxpayers in the Town.

## 7. Presentations

- a. Focus Group 4 Briefing Update – Mayor Kia Anthony – Mayor Anthony provided an update on the Town's economic development strategy, stressing an inclusive approach to ensure community support. She highlighted goals such as defining economic development to reflect the Town's identity, focusing on long-term community wealth, identifying sustainable industries, setting clear expectations

for private investment, and using tools like streamlined permitting, utility waivers, zoning flexibility, and targeted incentives to enhance competitiveness.

Over the next 90 days, the Town will finalize its definition of economic development, select key industries to target, and release a strategy summary. A public engagement initiative, "Building Spring Lake," will also be launched through Town Hall events, surveys, forums, and digital outreach.

Expected deliverables include a definition of economic development, a shortlist of 3–5 target sectors, minimum investment standards in a one-page guide, incentive strategy recommendations, a progress report to the Board, and a public engagement calendar with branding. Mayor Anthony emphasized these steps will promote accountability, transparency, and measurable progress toward sustainable economic growth.

(A copy of Mayor Anthony's Presentation is hereby incorporated by reference and made a part of these minutes – see Attachment Two.)

- b. Mendoza Park Mural Update – Commissioner Raul Palacios – Commissioner Palacios gave an update on the Mendoza Park mural project, noting it is part of the park's year-and-a-half revitalization and led by the Appearance Committee, not the park system. A local artist is painting the mural, which will feature educational elements for elementary-aged children on the left side and a scenic depiction of the Town's water tower and bridge on the right.

The mural is interactive, including butterfly wings at children's height for photo opportunities, and marks the Town's fourth mural in recent years, underscoring its commitment to public art.

Commissioner Palacios recognized contributors such as Cynthia Wilt (Appearance Committee Chair), Patrick (local business owner), Dmitry (artist), volunteers, and committee members. Funding came from an Arts Council Grant and leftover funds from a previous mural, with no Town funds used.

He also praised the Appearance Committee for securing Grants, recognizing residents and businesses through beautification programs, and contributing to the Town's overall appearance. Completion of the mural is expected by the end of the month, weather permitting, and Commissioner Palacios encouraged citizens to join the Appearance Committee, noting current vacancies.

## **8. New Business**

- a. Resolution 2025-11; A Resolution of Tentative Award from Accepting Bid for the Regina Drive Sewer Rehabilitation Project – Town Manager Jon Rorie & Mayor Kia Anthony – Mr. Rorie stated the Town received two (2) Grants totaling \$800,000 – a \$500,000 FEMA-funded Grant for sewer plant repairs and a \$300,000 Grant for Townwide sewer improvements. These funds are being combined for the Regina Drive Sewer Rehabilitation Project.

Bids for the project were received twice, but both exceeded the \$800,000 budget. The project was rebid with a narrower scope, focusing on one (1) area instead of two (2). The Town is now considering awarding the contract to SKC, Inc. for \$573,925.

Mr. Rorie explained that while the award is less than the full Grant amount, incremental adjustments and change orders will be used to maximize the remaining funds for additional improvements. Mayor Pro Tem Cooper confirmed the bid was subject to potential change orders.

**Action:** Motion to approve Resolution 2025-11; A Resolution of Tentative Award from Accepting Bid for the Regina Drive Sewer Rehabilitation Project.

**Motion by:** Mayor Pro Tem Cooper

**Second by:** Commissioner Lackman

**Vote:** Unanimous

- b. Resolution 2025-09; A Resolution to Participate in North Carolina Cooperative Liquid Assets Security Systems – Finance Director James Overton & Mayor Kia Anthony – Mr. Overton presented Resolution 2025-09, proposing the Town’s participation in the North Carolina Cooperative Liquid Assets Securities System (NC CLASS), an investment pool similar to the Capital Management Trust where most Town funds are currently invested.

He explained that NC CLASS:

- Offers next-day liquidity
- Has provided slightly higher interest rates (4–5% or more) than the Capital Management Trust over the past year
- Was created three (3) years ago by Finance Directors across NC
- Now includes 62+ cities and several counties, including Raleigh, Charlotte, Greensboro, and Wilmington

Mr. Overton recommended using NC CLASS for the Capital Reserve Fund, earmarked for equipment replacement, vehicles, and a potential future fire truck. He reported the Town has \$13.5 million in the Capital Management Trust (down from \$14.5 million on June 30<sup>th</sup> due to seasonal tax/expense cycles). Of this, only about \$5 million is in the General Fund, with roughly \$1 million unrestricted.

He also noted the Town earned \$620,000 in interest income in FY 2025—a significant increase over prior years—driven by higher rates and larger Fund Balances.

**Action:** Motion to approve Resolution 2025-09; A Resolution to Participate in North Carolina Cooperative Liquid Assets Security Systems.

**Motion by:** Mayor Pro Tem Cooper

**Second by:** Commissioner Palacios

**Vote:** Unanimous

- c. Ordinance 2025-03; An Ordinance to Amend the Town of Spring Lake Code of Ordinances, Chapter 16 – Environment, Article II – Nuisances, to Update Terminology and Revise Penalty Fees – Town Manager Jon Rorie & Mayor Kia Anthony – Mr. Rorie reported that the Ordinance was updated to change terminology from Aldermen to Commissioners and to increase the penalty fee from \$100 to \$500.

Commissioner Lackman explained that the purpose of the increase is to encourage compliance, not generate revenue, ensuring residents maintain their yards and keep neighborhoods clean. Mayor Pro Tem Cooper asked where collected penalty fees go, and Mr. Rorie clarified that the funds are directed to the school system.

**Action:** Motion to approve Ordinance 2025-03; An Ordinance to Amend the Town of Spring Lake Code of Ordinances, Chapter 16 – Environment, Article II – Nuisances, to Update Terminology and Revise Penalty Fees.

**Motion by:** Commissioner Chadwick

**Second by:** Commissioner Lackman

**Vote:** Unanimous

- d. Ordinance 2025-04; An Ordinance to Amend the Town of Spring Lake Code of Ordinances, Chapter 40 – Utilities, Article III – Water and Sewer, to Update Terminology and Revise Penalty Fees – Town Manager Jon Rorie & Mayor Kia Anthony – Mr. Rorie presented Ordinance 2025-04, proposing to change the Town's water and sewer disconnection policy by allowing disconnection after one (1) month of non-payment instead of two (2). The change would also apply to accounts with no usage but still incurring fixed fees.

Board members raised concerns about the small dollar difference between thresholds, impacts on residents away for extended periods, and the added manpower needed for customer notifications.

Mr. Overton provided context, noting prior steps to reduce bad debt:

- Reconnection fees were raised from \$25 to \$50, reducing disconnections.
- Bad debts have decreased.
- Deposits for new customers increased from \$100 to \$200.

Mr. Rorie stressed the goal was to ensure water users pay their bills so that on-time customers are not subsidizing unpaid accounts. Mayor Anthony added that the water system must operate like a business, with effective penalties in place.

After extensive discussion, the Board reached a **consensus to Table** the Ordinance for further consideration.

- e. Ordinance 2025-05; An Ordinance to Amend the Town of Spring Lake Code of Ordinances, Chapter 42 – Zoning, to Update Terminology and Revise Penalty Fees – Town Manager Jon Rorie & Mayor Kia Anthony – Mr. Rorie stated that, similar to Ordinance 2025-03, the wording should be updated to change "Aldermen" to "Commissioners," and the penalty range should be revised from \$50 to \$500.

He noted that while penalties may be established and designated as misdemeanors, collection is not always guaranteed. He emphasized that the \$50 penalty amount is outdated, but the challenge lies in the collection process for certain violations.

**Action:** Motion to approve Ordinance 2025-05; An Ordinance to Amend the Town of Spring Lake Code of Ordinances, Chapter 42 – Zoning, to Update Terminology and Revise Penalty Fees.

**Motion by:** Commissioner Palacios

**Second by:** Commissioner Lackman

**Vote:** Unanimous

- f. Discussion Regarding Lillian Black Elementary – Spring Lake Board of Commissioners & Town Manager Jon Rorie – Mayor Anthony led a discussion on the future of Lillian Black Elementary School, noting the County’s appraisal valued the property at about \$780,000 and a proposal was being considered for the County to purchase and gift it to the Town. The building’s historical significance was highlighted, but the main question centered on how the Town would use it if acquired.

Mayor Anthony announced that UNC Chapel Hill School of Government had approved a feasibility study, to be conducted by Graduate students, exploring usage options and revitalization costs. Next steps include beginning the study next month, meeting with the program director soon, providing updates in two (2) weeks, hosting community input sessions for residents, and forming a committee to oversee potential long-term commitments.

Board members voiced concerns about high costs and suggested leaving the property to the County or private ownership, as there were no personalities to the school. Mayor Anthony clarified that the Town was only exploring options, and if the study found the project unfeasible, they would not move forward.

- g. Mayor’s Report – Mayor Kia Anthony – First, Mayor Anthony gave an update regarding the Mendoza Park upgrades. Second, Mayor Anthony acknowledged the new Cumberland County Sherriff, Major Johnathan Morgan. Third, Mayor Anthony stated the Town received a Proclamation from Fort Bragg honoring the Town as good stewards and neighbors for serving the Veteran and active-duty population. She attended a ceremony where the Proclamation was received, which she plans to display in the Boardroom. Fourth, Mayor Anthony stated she and Mayor Pro Tem Cooper will meet this week with Dr. Eric Bracy (new Cumberland County Schools Superintendent) and Dr. Mary Hales (School Board District Representative for Spring Lake), to tour the schools in the Town with the Principals to address some needed upgrades for the schools. Fifth, Mayor Anthony stated she and Commissioner Lackman attended the Manchester Elementary and Spring Lake Middle back-to-school block party. Sixth, Mayor Anthony stated she, Commissioner Lackman, Commissioner Chadwick, and Commissioner Thompson visited all three (3) schools this morning to welcome the students back to school. Seventh, Mayor Anthony announced that Lunch with the Mayor, is this Friday, August 29, 2025, at 12 noon at Wing Co. Eighth, Mayor Anthony stated the next First Friday on Main is Friday, September 5, 2025. Ninth, Mayor Anthony stated that the Town would be closed on Monday, September 1, 2025, in observance of Labor Day. Last, Mayor Anthony reminded residents to download the Town’s App for updates and information.

- h. Board of Commissioners Report – Spring Lake Board of Commissioners – First, Mayor Pro Tem Cooper stated she attended a Board of Directors meeting with the North Carolina Black Elected Municipal Officials (NCBEMO) and was appointed to the Board of Directors. Second, Mayor Pro Tem Cooper encouraged residents to check their voter registration to make sure they are updated. Last, Mayor Pro Tem Cooper acknowledged Mayor Anthony’s birthday, which was yesterday, Sunday, August 24, 2025. Commissioner Thompson stated she had no report. Commissioner Lackman’s updates are included in the minutes as **Attachment Three**. First, Commissioner Palacios announced an upcoming Town cleanup scheduled for Saturday, September 20, 2025. Second, Commissioner Palacios mentioned the Adopt-a-Street program, noting that there are currently five (5) organizations or individuals participating and encouraged more community members to participate in the program. First, Commissioner Chadwick briefly mentioned her attendance this morning welcoming students back to school. Second, Commissioner Chadwick stated a reminder for children to read at least 20 minutes a day to strength their reading. Third, Commissioner Chadwick announced she has a new initiative, Storytime with a Commissioner, and has been doing this at local daycares and schools to read to children. Last, Commissioner Chadwick stated the Fayetteville Cumberland Youth Council has an interest meeting on Monday, September 8, 2025, which is only offered to high school students.
- i. Manager’s Report – Town Manager Jon Rorie – Mr. Rorie presented a report on the Town’s financial and operational status:
- **Staffing Challenges:** The Police Department has four (4) frozen, unfunded Police Officer positions, leaving only three (3) Officers per shift to cover 24 square miles. The Fire Department has six (6) frozen, unfunded Firefighter positions, with just five (5) Firefighters on duty around the clock.
  - **Water & Sewer Issues:** The Town buys 30 million gallons of water monthly but bills for only 15 million, showing major losses or unbilled usage. Similar gaps exist in sewer billing.
  - **Tax Revenue Allocation:** County taxes fund schools, libraries, and EMS, while the Town’s revenues support Police, Fire, Administration, etc.

Mayor Anthony gave some Historical Context stating, in 2021, the Town faced a \$1.9 million deficit and only \$225 in reserves; recovery efforts have since stabilized finances and encouraged citizens to seek more information, stressing the need for broad understanding to tackle these ongoing challenges.

- j. Town Attorney Report – Town Attorney Michael Porter – Attorney Porter stated he had no report.

## 9. ADJOURNMENT

**Action:** There being no further business to come before the Board, Mayor Anthony adjourned the meeting at 7:49 pm.

ATTEST:

Carly Autry, CMC, NCCMC  
Town Clerk

Kia Anthony  
Mayor

DRAFT

# ATTACHMENT ONE

**From:** [Robyn Chadwick](#)  
**To:** [Clerk](#)  
**Subject:** Fw: EXTERNALFormal Grievance Regarding Ambulance Response Delay  
**Date:** Wednesday, September 3, 2025 12:47:14 PM

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**From:** Joanna Clayton <dallas1905@gmail.com>  
**Sent:** Sunday, August 24, 2025 4:46:48 PM  
**To:** Robyn Chadwick <robyn.chadwick@townofspringlake.com>; miraclea10@hotmail.com <miraclea10@hotmail.com>  
**Subject:** EXTERNALFormal Grievance Regarding Ambulance Response Delay

**CAUTION:** This email originated from outside the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

**Subject: Formal Grievance Regarding Ambulance Response Delay**

Dear Town Official / EMS Director,

I am writing to formally file a grievance regarding a deeply troubling incident that occurred when my 80-year-old mother called for an ambulance in Spring Lake. On August 19, 2025, she placed an emergency call for medical assistance, yet it took **over two hours** for an ambulance to arrive. During that time, she was forced to call back **two additional times** out of desperation, still without receiving the urgent response she needed.

This delay was not only distressing but also completely unacceptable. My elderly mother was left vulnerable, scared, and without the medical attention she urgently required. The thought of what could have happened during that waiting period is devastating—her health and even her life were put at unnecessary risk.

What makes this even more painful is that my family was raised here in Spring Lake. We have always trusted in and supported this community, but this experience has left us disappointed and angry. Families in Spring Lake should never have to question whether emergency services will respond when they are needed most. A two-hour wait time—compounded by having to call multiple times—undermines that trust and jeopardizes lives.

I am demanding an explanation as to how this happened and what corrective actions the Town of Spring Lake will take to ensure that no other resident is ever subjected to such a dangerous delay in emergency care. This situation cannot be dismissed or ignored—our community deserves answers, accountability, and above all, dependable emergency services.

We love Spring Lake and want to see it do better for its residents. Please treat this letter as an official complaint. I expect a prompt response outlining the steps that will be taken to investigate this incident and to prevent such failures in the future.


Sincerely,

Joanna Clayton (Robisch)

Mission

ATTACHMENT TWO

To create a bold, targeted, and actionable economic development strategy that reflects Spring Lake's values, builds community wealth, and aligns with measurable priorities for internal alignment and public transparency.



Team  
Composition

**Mayor**

**1 Commissioner**

**Finance Officer**

**Town Manager**

**Citizen Representatives:**

- Local small business owner
- Real estate professional/developer
- Nonprofit/faith-based community leader
- Military spouse or retired veteran
- Young adult resident (18–30)



**Core Goals**

**Define 'Economic Development' for Spring Lake:**

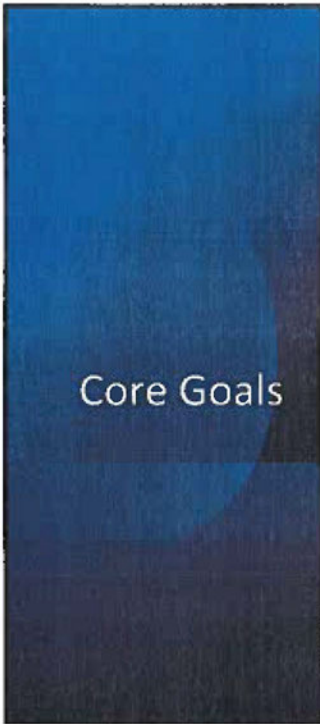
- Establish a shared definition that reflects community identity, economic realities, and long-term vision.
- Clarify the distinction between community wealth-building vs. short-term development gains.

**Identify Target Industries for Recruitment & Support:**

- Analyze Spring Lake's geographic, demographic, and economic advantages.
- Recommend 3–5 industry types based on fit, sustainability, and ROI.

**Evaluate Return on Investment (ROI):**

- Develop a framework for assessing which investments or incentives are worth the cost.



**Core Goals**

**Set Minimum Investment Expectations:**

- Define a baseline for private investment in the community.

**Explore and Recommend Incentive Structures:**

- Research tools like fast-track permitting, utility waivers, zoning/land-use flexibility, tax incentives.

**Establish 90-Day Action Plan (SMART Goals):**

- Define economic development, finalize industry list, publish strategy summary.

**Launch Public Engagement 'Building Spring Lake':**

- Host town halls, surveys, focus groups, forums, pop-up events, and digital engagement



## Deliverables

- **Approved Definition of Economic Development**
- **Target Industry Shortlist (3–5 sectors)**
- **Minimum Investment Standards (1-page reference guide)**
- **Incentive Strategy Recommendations**
- **90-Day Progress Report to Board of Commissioners**
- **Public Engagement Calendar and Branding Plan**

## ATTACHEMENT THREE

Board of Commissioner Meeting Notes – August 25, 2025

Thank You Mayor and here is wishing that you had a Wonderful and Happy Birthday – Yesterday!

Where has the summer gone? School has started back up today. It was good to be out there welcoming our student back to school. Some students looked excited, other a bit intimidated. The same can be said about the parents as they dropped their children off. Everyone, please be mindful of buses and children, put the phones down, protect our children!

The Artist, Dim...Ideas + Action = Results! The mural at Mendoza Park, it is beautiful and stunning! I love it! Mendoza Park is undergoing a complete transformation! From Michael Gibson, Director, Fayetteville-Cumberland Parks and Recreation, the total upgrade of the park and its facilities, Bathrooms, Playgrounds, parking lot, Shelters, Drainage, fencing and Baseball field improvements (Grading, Sod and Irrigation), it's been a major lift, Bring Mendoza Park to the Standard of (Fayetteville Cumberland Parks and Recreation). Tonight, I have an update that our anticipated completion date of this project is.... Tomorrow, August 26, 2025. The playground will be ready to be played on Wednesday August, 27, 2025!

Our MVAAC meeting is Tuesday, August 26, 2025. Come out and see what is happening with the MVAAC. September will be a busy month for us, we have the Poker Run coming up on Saturday, September 13, 2025 starting the VFW 4542 and ending up at the American Legion Post 230. Proceeds go to the American Foundation for Suicide Prevention. Registration begins at 8:00 AM and breakfast can be purchased at the VFW. Safety briefing at 9:15 and kickstands up at 8:30, last bike in at 2:00 PM. Stop points along the way will be at VFW's and American Legion in Cumberland and Harnett Counties.

I have asked many times for people to come out and see what is going on Military and Veterans Affairs Advisory Committee (MVAAC) in our community. Before you look to submit an application, come out and see what we have going on. We meet the fourth Tuesday of each month here at Town Hall, 6:30 PM

The MVAAC Veteran of the Year deadline is quickly approaching! Do you have someone in mind that you think would be worthy of the title "Spring Lake's Veteran of the Year, 2025"? Deadline is Friday, September 19, 2025 and the awardee will be announced at our Veterans Day event on Friday, November 07, 2025.

About this time in my updates, you know I am going to talk about our clean ups. Our next clean-up is Saturday, September 6, 2025 at 8 am. We have made an impact in the appearance of Spring Lake! The town looks cleaner; we have a number of "Adopt A Streets" and murals around town. Thank You to everyone who has and is being a part of this transformation!

Labor Day is here this weekend, everyone enjoy, and be safe!



# Board of Commissioners Agenda Cover Sheet

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**Meeting Date**

September 8, 2025

**Agenda Location**

Consent Agenda

**Item Title**

Military and Veterans Affairs Advisory Committee Application – Reappoint Ingrid Turner

**Summary/Description**

Reappoint Ingrid Turner to the Military and Veterans Affairs Advisory Committee for a two (2) year term.

**Requested Action**

Approval

**Funding Source (If Applicable):**

N/A

**Cost:** N/A Yes  No

**Additional Documents to be Included in Agenda Packet**

Military and Veterans Affairs Advisory Committee Application – Ingrid Turner



All information provided on this application is public information and may be shared with others upon request

# The Town of Spring Lake

## APPLICATION FOR COMMITTEE OR BOARD

- Appearance and Sustainability Committee  Minimum Housing Appeals Board  
 Military and Veterans Affairs Committee  Board of Adjustment

Last Name	First	Middle	Date
Turner	Ingrid	Katherine	24 June 2025
Street Address	[REDACTED]		County
			Cumberland
City, State, Zip Code			
Linden, NC 28356			
E-mail			
i.k.turner.it@gmail.com			
Home Phone			
[REDACTED]			
Cell Phone			
[REDACTED]			
Attending School			
Do you live inside the town limits of Spring Lake? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
Are you currently serving on a Board/Committee of the Town of Spring Lake? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
If so, what is the name(s) of the Board(s)/Committee(s):			
MVAC (Military and Veterans Affairs Committee)			
Please describe your education, training, and military background (both work and/or real world) that relates to your interest in serving in this capacity.			
Currently retired. Served 26 year in the Army. Deployed to Bosnia, Korea, Iraq x2 , Guatemala, Honduras. Served as the Commander for VFW 4542 from 22-24. Continue to serve the Military and Veteran community within other organizations			

Are you currently employed?  Yes  No

Employer

Employer's Address

Job Title

Description of Job duties

List/describe any anticipated conflicts of interest or scheduling challenges you may encounter if appointed:

None

Civic Involvement: Please list the names of all civic organizations in which you are currently involved:



24 June 2025

**Signature of Applicant**

**Date**

Board of Commissioners Appointment  Yes  No

Date: \_\_\_\_\_

Term of Appointment: \_\_\_\_\_

Signature of Town Clerk: \_\_\_\_\_



# Board of Commissioners Agenda Cover Sheet

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**Meeting Date**

September 8, 2025

**Agenda Location**

Consent Agenda

**Item Title**

Military and Veterans Affairs Advisory Committee Application – Reappoint Irene Rosa

**Summary/Description**

Reappoint Irene Rosa to the Military and Veterans Affairs Advisory Committee for a two (2) year term.

**Requested Action**

Approval

**Funding Source (If Applicable):**

N/A

**Cost:** N/A Yes  No

**Additional Documents to be Included in Agenda Packet**

Military and Veterans Affairs Advisory Committee Application – Irene Rosa



All information provided on this application is public information and may be shared with others upon request

# The Town of Spring Lake

## APPLICATION FOR COMMITTEE OR BOARD

Appearance and Sustainability Committee  Minimum Housing Appeals Board  
 Military and Veterans Affairs Committee  Board of Adjustment

Last Name First Middle Rosa, Irene M	Date 12 Aug 2025
Street Address [REDACTED]	County Cumberland
City, State, Zip Code Spring Lake, NC 28390	
E-mail irenemrosa21@gmail.com	
Home Phone [REDACTED]	
Cell Phone [REDACTED]	
Attending School	
Do you live inside the town limits of Spring Lake? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	
Are you currently serving on a Board/Committee of the Town of Spring Lake? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No Military and Veteran Affairs Committee	
If so, what is the name(s) of the Board(s)/Committee(s): Military and Veterans Affairs Advisory Committee	
Please describe your education, training, and military background (both work and/or real world) that relates to your interest in serving in this capacity. I was a 44B, welder, metal worker. I also answered phones for the 1SG and CMR while I was pregnant. Typed up memorandums, awards and other documents that soldiers may have needed. I trained to be a combat lifesaver, and a few other classes. I also deployed to Bosnia during SFOR in June 1998 to Mid Sept 1998. I have served on the MVAAC committee now for about 2 yrs. I have helped put together Memorial Day Ceremonies for 2024 and 2025. MVAAC recently had their cookout with Ft Bragg Harley Davidson and I helped gather vendors for that event. I would like to continue serving Spring Lake and its community.	

Are you currently employed? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No
Employer
Employer's Address
Job Title
Description of Job duties
List/describe any anticipated conflicts of interest or scheduling challenges you may encounter if appointed:
Civic Involvement: Please list the names of all civic organizations in which you are currently involved:

Signature of Applicant Date *J. Michael Pata* 13 Aug 2025

Board of Commissioners Appointment  Yes  No

Date:

Term of Appointment:

Signature of Town Clerk:



# Board of Commissioners Agenda Cover Sheet

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**Meeting Date**

September 8, 2025

**Agenda Location**

Introductions & Special Presentations

**Item Title**

Focus Group 3 Update

**Presenter**

Mayor Pro Tem Soña L. Cooper

**Summary/Description**

Mayor Pro Tem Cooper will provide a brief update on Focus Group 3, which is dedicated to developing objectives and initiatives that promote a safe, vibrant, and healthy community. The group is working to identify strategies and programs that enhance public safety, encourage community engagement, and improve overall quality of life for residents.

**Requested Action**

Informational Only

**Funding Source (If Applicable):**

N/A

**Cost:** Yes  No

**Additional Documents to be Included in Agenda Packet**

N/A



# Board of Commissioners Agenda Cover Sheet

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**Meeting Date**

September 8, 2025

**Agenda Location**

Introductions & Special Presentations

**Item Title**

CAPER (Consolidated Annual Performance and Evaluation Report)

**Presenter**

Tye Vault, Interim Community Development Director and County Chief of Staff, Cumberland County Community Development

**Summary/Description**

The Consolidated Annual Performance and Evaluation Report (CAPER) is a mandatory annual report that local governments and states submit to the U.S. Department of Housing and Urban Development (HUD) to track their performance in meeting housing and community development goals. It details how federal funds, such as Community Development Block Grant (CDBG) and HOME Investment Partnership Program (HOME) funds, were spent and evaluates progress made in the previous program year compared to the Annual Action Plan and the longer-term Consolidated Plan. The CAPER provides financial data, beneficiary information, and project overviews to demonstrate accountability and guide future planning.

**Requested Action**

Informational Only

**Funding Source (If Applicable):**

N/A

**Cost:** N/A Yes  No

**Additional Documents to be Included in Agenda Packet**

N/A



# Board of Commissioners Agenda Cover Sheet

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**Meeting Date**

September 8, 2025

**Agenda Location**

Introductions & Special Presentations

**Item Title**

Cumberland County Health Department Programs and Services

**Presenter**

Dr. Jennifer Green, Health Director, Cumberland County Department of Public Health

**Summary/Description**

The Cumberland County Department of Public Health is the agency in Cumberland County, responsible for promoting and protecting the health of its citizens through a variety of services, including infectious disease surveillance and management, school health programs, environmental health inspections, and public health education and outreach. Funded by tax dollars, grants, and fees, the department is governed by a Board of Health and works to ensure that all residents have the opportunity to live healthy lives.

**Requested Action**

Informational Only

**Funding Source (If Applicable):**

N/A

**Cost:** N/A Yes  No

**Additional Documents to be Included in Agenda Packet**

PowerPoint

# Cumberland County Health Department Programs and Services



Spring Lake Board of Commissioners  
Jennifer Green, Health Director  
September 8, 2025

## Mission & Vision

**Mission** - To provide high quality service in a professional, efficient, and fiscally responsible manner while improving the health of Cumberland County.

**Vision** - To have healthy people living in a healthy community.



## CCDPH Services

- Child Health Clinic
- Maternity Clinic
- Family Planning
- Pregnancy Test Counseling
- Breast and Cervical Cancer Control Program (BCCCP)
- Communicable Disease/STD clinic
- Epidemiology
- Express Care & Immunizations Clinic
- School Health
- Women, Infant, and Children (WIC) Nutrition Services
- Care Coordination for High-Risk Pregnancies
- Care Coordination for Children
- Adult Health Services
- Pharmacy Operations
- Laboratory Services
- Health Promotion and Education
- Environmental Health: Food and Lodging and Onsite Wastewater
- Connected Care
- Cumberland-Fayetteville Opioid Response Team
- Preparedness and Response
- Medical and Vital Records
- Billing Office
- Supply/Housekeeping



## Child Health Clinic

Services for well check and sick visits

- Birth to 18 years
- Well Child Visits
- Sick Child Visits
- Camp / Sports Physicals
- Hearing, vision, developmental and dental screenings



# Family Planning

Provides contraceptive health services to teens and adults

- Family Planning Clinic
  - Title X funding to provide contraception, education, and referrals
  - Post-partum services
  - Teen clinic
  - Pregnancy test counseling



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# Maternity Clinic

Provides services for pregnant women

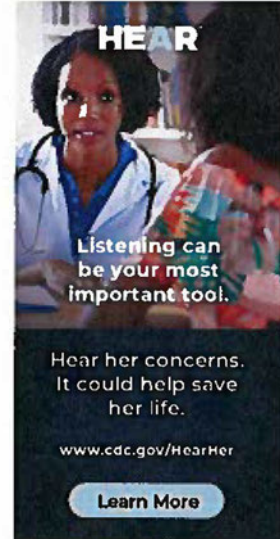
- Obstetrics
- Supportive Group Prenatal Care
- Blood pressure cuffs/glucometers
- Childbirth education class
  - Tuesdays, 5:30-7:30PM
- Education and referral



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## Maternal Health

- Funding for 2 community-based doulas
- Hear Her Campaign
- Baby Store
- Healthy Start
- Thriving Hearts



## Breast and Cervical Cancer Control Program

To reduce breast and cervical cancer illness and death of North Carolina women through increased early detection.

**Provides:**

- Clinical breast exam
- Pelvic exam
- Pap smear
- Mammogram referral
- Education, screening, optional lab studies and referrals and abnormal follow up

**Eligibility:**

- Have income at or below 250% of Federal Poverty Guidelines
- Women 50 to 64 years of age
- Have no insurance or limited insurance that does not cover required services



## Epidemiology and Communicable Disease

- Provides communicable diseases testing and counseling
- Receives notification of all reportable communicable diseases
- Disease investigation and surveillance
- HIV/STD services, testing, counseling, treatment, and referrals
- Education and outreach services
- Services are at no cost



## Immunization Clinic

Provides immunization services

- All required childhood and adult vaccinations
- Vaccination records are available
- Vaccines for International Travel
- Records maintained in the North Carolina Immunization Registry

Evening Clinics		
Tuesday Sept. 9	4 p.m. - 7 p.m.	Cumberland County Department of Public Health 1235 Ramsey Street Fayetteville
Monday Sept. 22	4 p.m. - 7 p.m.	Spring Lake Middle School 817 Spring Avenue Spring Lake
Tuesday Sept. 16	4 p.m. - 7 p.m.	Dauphin Byrd High School 1624 Ireland Drive Fayetteville
Thursday Sept. 18	4 p.m. - 7 p.m.	Hopk Mills Middle School 4975 Cameron Road Fayetteville
Tuesday Sept. 23	4 p.m. - 7 p.m.	Gray & Creek High School 5301 Cabarrus Drive Hopk Mills



## School Health, CMHRP/CMARC

### School Health

Provides nursing services to county school systems  
86 Schools

- 30 Nurses and 3 team leaders
- Serve 53,000-54,000 students
- Each nurses serve 4+ schools

### CMHRP/CMARC

- Care Management for High Risk Pregnancy (CMHRP)
  - Medicaid case management of pregnant women with identified risk factors
- Care Coordination for Children (CMARC)
  - Medicaid case management for children birth to 5 years of age with identified risk factors

## Adult Health Services

- Stedman-Wade Health Services
  - Comprehensive primary care
  - Offered Monday through Friday
- Cumberland HealthNET
  - Diabetes
  - Asthma
  - Cardiovascular Disease
  - High Blood Pressure
  - Offered 1 days per week

## Health Promotion and Education

Evidenced-based risk-reduction programs, trainings, workshops and outreach events

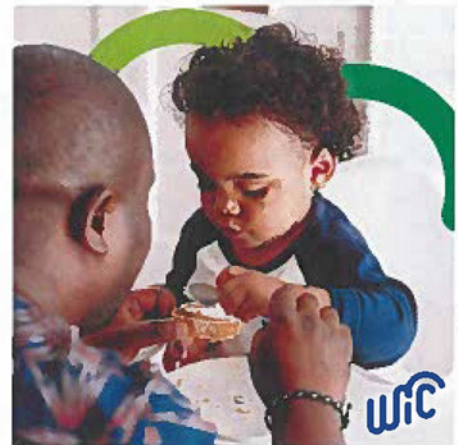
- HIV/AIDS and STDs
- Contraception and Reproductive Health
- Breast Health
- Prenatal Care
- Infant Care
- Child Safety
- Parenting classes
- Chronic Diseases
- Nutrition
- Healthy Eating
- Physical activity sessions.
- Chronic Disease self-management
- Diabetes Self- Management
- Falls Prevention (A Matter of Balance)
- Smoking Cessation

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## Women Infant & Children (WIC) Nutrition Program

Provides nutritional and counseling services to clients

- Third largest program in the state
- Federal supplemental nutrition program that provides nutritious foods to infants, children and women.
- Serves the Medicaid population
- Referrals
- Community outreach



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## WIC Program

- Four WIC sites in Cumberland County:
  - Hope Mills, Spring Lake, Ramsey Street, Ft. Bragg
- Dietitians (RD's)
  - Provide nutrition counseling to the high-risk participants
  - Provide counseling to physician referral participants
- Certified Lactation Consultant
- Peer counselors
  - Provide assistance and support to women who are breastfeeding

## Environmental Health

- Permits and Inspects:
  - Food and Lodging: restaurants, food stands, meat markets, mobile food units, school cafeterias, elderly nutrition sites, temporary food stands, motels, nursing homes, childcares
  - Inspections
    - Safe food handling practices
    - Risk based inspections
    - Infection control procedures
    - Cleanliness
  - Onsite waste water systems, private water supplies, garbage trucks, public swimming pools, and tattoo establishments
- Responds to Complaints:
  - Nuisance, vector, smoking, sewage, and well
- Annual Rabies Clinics
- Food safety class at FTCC

## Medical and Vital Records

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### Medical Records

- Processes disclosures for health department records

### Vital Records

- Ensures that all birth and death certificates for Cumberland County are filed according to the Vital Statistics laws of North Carolina
- Copies are forwarded to the Register of Deeds
  - Certified copies are only available to the public through the Register of Deeds

## Connected Care

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- Located at the Spring Lake Family Resource Center
- Collaborative project between Public Health and Social Services to focus on addressing social determinants of health in an effort to improve overall health outcomes and well being for individuals and families.
- Case management and care coordination
- Outreach events
- Case managers, public health educators and community social services assistants, income maintenance workers, nutritionists

## Triple P

- Leads the implementation and support of Triple P (Positive Parenting Program) for an 18-county region
- Triple P is a multi-tiered system of evidence-based parenting interventions.



Learn how to raise children who are **Happy, Confident & Capable!**

Positive parenting programs like Triple P can make a difference for families who may be going through difficult times.

Triple P offers evidence-based tips and strategies to help parents and children develop their coping skills and confidently manage challenges. Plus, the methods have been proven to reduce things like stress, conflict and isolation.

In North Carolina, you can now get free online access to Triple P at [triplep-parenting.net](http://triplep-parenting.net).

## Tobacco Cessation

- Regional Tobacco Control Manager position for Region 6, which covers 10 South Central N.C.
- Promotion of NC Quitline
- Training for providers to implement tobacco cessation
- Policy support and development

# Healthy Conversations

- Promote health awareness and education on topics including Heart Health, Prostate Cancer, and Colorectal Cancer
- Train up to 20 barbers/stylists as lay health educators
- Brief but meaningful conversations on relevant health topics
- Community outreach/engagement

Let's Talk About It

## Prostate Cancer Awareness

### Panel Discussion



**Healthy Conversations** is a community-focused program designed to promote health awareness and education on topics to include heart health, prostate cancer, and colorectal cancer.

The program is in partnership with local trained barbers who advocate for health and wellness in their community.

Join us for **fight refreshments** and a panel discussion honoring those who have survived their journey in navigating prostate cancer.

For more information on programming or on becoming a vendor for this event, contact the Health Education Division.

**Barbara McClellan**  
cmcclan@cumberlandcountync.gov  
910-321-6440

**Sheena Butler**  
sbutter@cumberlandcountync.gov  
910-433-3894

#### Date

Wednesday  
September 10, 2025  
10:30 a.m.

#### Location

Cumberland County  
Health Department  
57 Hope Mills Campus  
1200 Farmer, Street  
Fayetteville, NC



Scan the QR  
to RSVP



Department of Public Health



# Uber Health

## FREE TRANSPORTATION PROGRAM



**FREE** round-trip transportation via **UBER** for Health Department services.

Call **910-433-3600** to schedule your ride.



#### Locations:

Health Department Main Campus  
1235 Ramsey St.  
Fayetteville, NC 28301  
On-site Wastewater Division  
130 Garfield St.  
Fayetteville, NC 28301  
Hope Mills WIC Office Hope Mills  
2622 Hope Mills Rd,  
Fayetteville, NC 28306  
Springlake WIC Office & Connected Care  
103 Laverree Blvd.  
Spring Lake, NC 28390  
Public Health Annex (Fort Liberty WIC Office)  
2122 BlackJack Street  
Fort Liberty, NC 28307



## Cumberland – Fayetteville Opioid Response Team

- Coordinated and collaborative opioid response in our community
- Identify strategies that will impact the opioid issue while creating a sustainable community response for years to come
- Peer support specialist and SMART Recovery training
- Naloxone training and distribution
- Distribution of Opioid Settlement Funds
- Join us! 3rd Tuesdays at 10 AM, virtual or at Health Department
  - [Gberry@cumberlandcountync.gov](mailto:Gberry@cumberlandcountync.gov)
- Stay up to date on the C-FORT page on the County Mobile App



## C-FORT Recovery Resource Center

- Located at 707 Executive Place
- Resource hub for individuals impacted by substance use and seeking recovery support services
- Naloxone training and distribution
- Meet with a peer support specialist
- Connect with a treatment provider and NC Harm Reduction
- Recovery Groups
- Parenting and child birth education classes
- STD Testing



The Cumberland County  
Department of Public Health presents

**FUN  
in the  
SUN**

Save the Date!

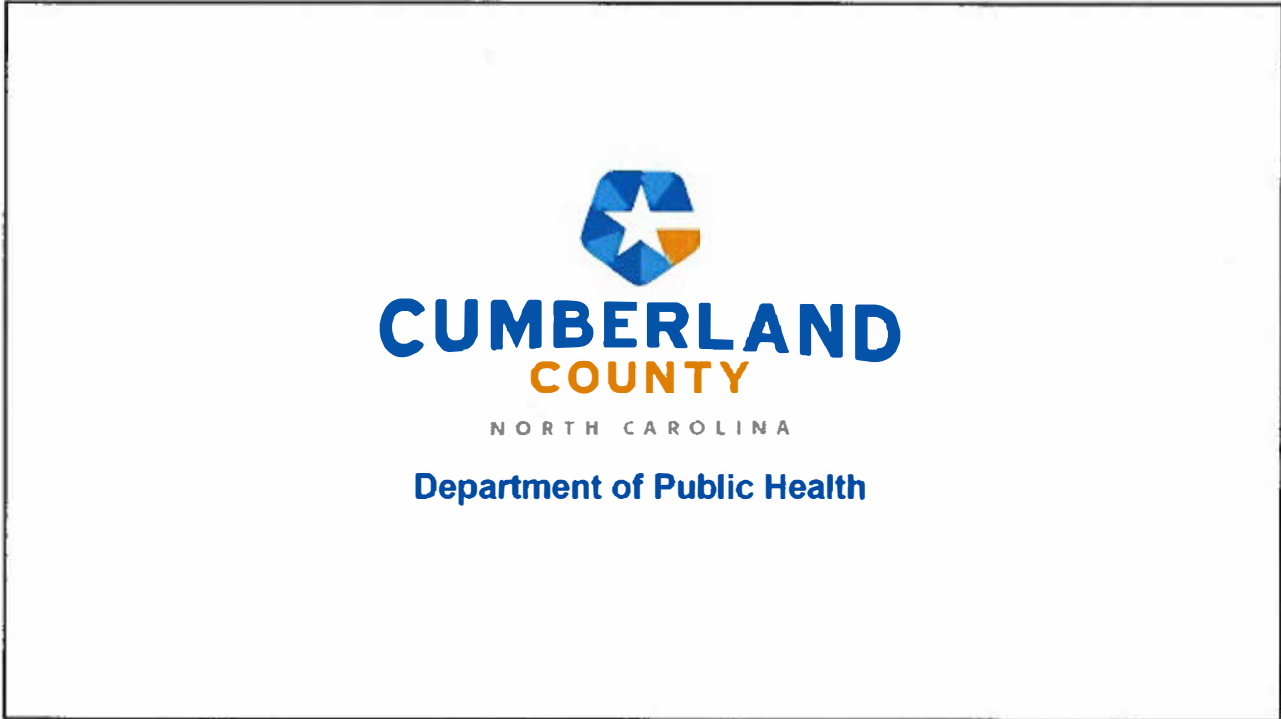
**Health, Wellness & Safety Fair**  
Saturday, Sept. 13, 2025  
10 a.m - 2 p.m.  
Cumberland County  
Department of Public Health  
1235 Ramsey St. • Fayetteville, NC 28301

**CUMBERLAND  
COUNTY**  
DEPARTMENT OF PUBLIC HEALTH

**CUMBERLAND  
COUNTY**  
DEPARTMENT OF PUBLIC HEALTH

## Stay Engaged!

- Perinatal Taskforce, 4<sup>th</sup> Tuesdays at 3 PM (virtual or at Health Department)
  - [Sgraham@cumberlandcountync.gov](mailto:Sgraham@cumberlandcountync.gov)
- Breastfeeding Coalition, 1st Thursdays at 9AM
- Teen Wellness Taskforce –
  - Priorities: Vaping/Substance Use and Mental Health
  - 2nd Wednesday of each month, 9-10am, hybrid
- Sequential Intercept Model Taskforce/Crisis Collaborative
  - 2<sup>nd</sup> Tuesday of each month at 3PM
- Food Policy Council, 1st Monday of the month at 6PM





# Board of Commissioners Agenda Cover Sheet

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**Meeting Date**

September 8, 2025

**Agenda Location**

New Business

**Item Title**

Budget Amendment (BA-6) FY2026

**Presenter**

Finance Director James Overton

**Summary/Description**

Budget Amendment to carry forward outstanding purchase orders from FY 2025

- Kiosk for water bill collection \$58,000
- Storm Water improvements Hedgemoor Circle \$165,000
- Street Resurfacing Powell Bill funds \$436,800
- Engineering Powell Bill \$38,000

**Requested Action**

Approval

**Funding Source (If Applicable):**

N/A

**Cost:** N/A Yes  No

**Additional Documents to be Included in Agenda Packet**

Budget Amendment (BA-6) FY2026

**Town of Spring Lake  
Budget Amendment  
Fiscal Year Ending**

**BA -6 FY 2026  
30-Jun-26**

**BE IT ORDAINED** by The Governing Board of the Town of Spring Lake, North Carolina, that the following amendment is made to the annual budget ordinance for the fiscal year ending June 30, 2026

Section 1: To amend the revenues and expenditures as follows:

<u>Account Number</u>	<u>Department</u>	<u>Current Budget</u>	<u>Amendment</u>	<u>Amended Budget</u>
10-00-3991-992-00	Appropriated Fund Balance Powell Bill	\$ -	\$ 474,800	\$ 474,800
62-92-3991-991-00	Fund Balance Appropriation	-	165,000	165,000
	<b>Total Revenues</b>	<b>\$ -</b>	<b>\$ 639,800</b>	<b>\$ 639,800</b>
10-20-4511-240-07	Maintenance and repair streets	346,659	436,800	783,459
10-20-4511-190-04	Engineering	5,000	38,000	
60-91-7110-500-00	Capital Outlay - Kiosk	-	58,000	58,000
60-91-7120-270-01	PWC Water	1,702,095	(58,000)	1,644,095
62-92-7510-500-00	Capital outlay - Hedgemoor Circle	135,000	165,000	300,000
	<b>Total Expenditures</b>	<b>\$ 2,188,754</b>	<b>\$ 639,800</b>	<b>\$ 2,485,554</b>
	Revenues Over (under) Expenditures		<u>\$ -</u>	

Justification:

Budget Amendment to carry forward outstanding purchase orders from FY 2025  
 Kiosk for water bill collection \$58,000  
 Storm Water improvements Hedgemoor Circle \$165,000  
 Street Resurfacing Powell Bill Funds \$436,800  
 Engineering Powell Bill \$38,000

Section 3:

Copies of this budget amendment shall be furnished to the Clerk of the Governing Board, and to the Budget officer and Finance director for their Direction.

Requested By

James C Overton Date 8-Sep-25

Reviewed By

Finance Director  
 James C Overton Date 8-Sep-25

Approved By:

Finance Director  
 Jonathan Rorie Date 8-Sep-25  
 Town Manager

**ADOPTED** this

8th day of Sept. 2025 by the Spring Lake Board of Commissioners

Town of Spring Lake Mayor

Town of Spring Lake Clerk