

Town of Spring Lake

BOARD OF COMMISSIONERS

Soña L. Cooper, Mayor Pro Tem
Robyn Chadwick, Commissioner
Marvin Lackman, Commissioner
Raul Palacios, Commissioner
Adrian Thompson, Commissioner



CHARTERED IN 1951

OFFICE OF THE MAYOR

Kia Anthony, Mayor

ADMINISTRATION

Jon Rorie, Town Manager
Carly Autry, Town Clerk
Michael R. Porter, Town Attorney

Board of Commissioners Work Session Meeting Agenda Monday, March 24, 2025 6:00 PM Grady Howard Conference Room

The public may view the live Board of Commissioners Meeting on the Town's YouTube Channel:

www.townofspringlake.com

1. **CALL TO ORDER**
2. **INVOCATION AND PLEDGE OF ALLEGIANCE** – Pastor Williams
3. **ADDITIONS AND DELETIONS**
4. **APPROVAL OF AGENDA**
5. **APPROVAL OF CONSENT ITEMS**
 - a. Draft Minutes of March 5, 2025, Special Meeting
 - b. Draft Minutes of March 7, 2025, Special Meeting
 - c. Draft Minutes of March 10, 2025, Regular Meeting
 - d. Military and Veterans Affairs Advisory Committee Application – Appoint Roy Villaflor
6. **PUBLIC COMMENT (Limit 3 minutes per speaker)**
7. **PRESENTATIONS**
 - a. Women's History Month Proclamation – Mayor Kia Anthony
 - b. First Responder Wellness Week – Mayor Kia Anthony
 - c. Spring Lake Fly Girlz and Spring Lake Lady Fire Basketball Teams – Mayor Kia Anthony
8. **NEW BUSINESS**
 - a. Budget Amendment (BA-16) – Finance Director James Overton
 - b. Board Discussion about Town Mural Proposal at Mendoza Park – Commissioner Raul Palacios
 - c. Debit/Credit Card Convenience Fees – Town Manager Jon Rorie

- d. Mayor's Report – Mayor Kia Anthony
- e. Board of Commissioners Report – Spring Lake Board of Commissioners
- f. Manager's Report –Town Manager Jon Rorie
- g. Town Attorney Report – Town Attorney Michael Porter

9. ADJOURNMENT

Town of Spring Lake
Special Meeting of the Board of Commissioners
Municipal Building
300 Ruth Street
Spring Lake, NC 28390

March 5, 2025

MINUTES

6:14 pm

The Spring Lake Board of Commissioners held a Special Meeting at the Spring Lake Town Facility with Mayor Kia Anthony presiding.

Board Members Present:

Mayor Pro Tem Soña L. Cooper
Commissioner Robyn Chadwick
Commissioner Marvin Lackman
Commissioner Adrian Thompson

Others Present:

Carly Autry, Town Clerk
Charles Epps, Street Maintenance/Sanitation Supervisor
Elizabeth Gray, HR Manager
Lakeshia Hardy, Revenue Collection Specialist
Patricia Hickmon, Inspections Supervisor/Zoning Administrator Officer
Police Chief Errol Jarman, Spring Lake Police Department
James Overton, Finance Director
Fire Inspector Timothy Patterson, Spring Lake Fire Department
Jon Rorie, Town Manager
Deanna Rosario, Water Resources Manager
Carol Shafer, Executive Administrative Assistant, Spring Lake Fire Department
Lieutenant Danny Sutton, Spring Lake Police Department
Lieutenant Gregory Wilkerson, Spring Lake Police Department
Fire Chief Jason Williams, Spring Lake Fire Department
Steve Wing, Building Grounds Director

1. Call to order

Mayor Anthony declared a quorum and called the meeting to order.

2. Open Session – Strategic Planning Policy Session #3

Town Manager Jon Rorie led the strategic planning session, focusing on the Town's focus areas, objectives, and initiatives. He emphasized the critical importance of this process for the Town's survival and the need to maintain momentum.

Mr. Rorie discussed the Town's mission, stating it simply as "to serve." He explained that this requires focusing on service levels, strategies, and identifying potential distractions to service.

Mr. Rorie reviewed the process of selecting focus areas, objectives, and initiatives. He noted that they would be determining 16 initiatives, with two (2) initiatives for each objective. Mr. Rorie stressed the importance of having champions for each initiative, as no single person would be responsible for all of them.

Mr. Rorie presented a ranking sheet that had been sent out to prioritize objectives. He noted that not everyone, including some Board members, had responded to the ranking request. Mr. Rorie then displayed a comparison of group rankings and Commissioner rankings to determine alignment on priorities.

The discussion moved to specific focus areas and objectives:

- Safe, Vibrant, and Healthy Community
- Provide highly responsive public safety services
- Preserve and increase housing supply for all income groups
- Economic Development
- Maintain infrastructure and amenities attractive to economic development
- Establish comprehensive economic development program
- Revitalize Town Infrastructure
- Identify funding options for revitalization efforts
- Decrease blighted properties in the community

Mr. Rorie discussed various challenges and considerations for each focus area, including:

- Public safety staffing and funding
- Community policing strategies
- Affordable housing definitions and challenges
- Water and sewer infrastructure issues
- Economic development incentives and partnerships
- Blight reduction and property maintenance

Throughout the session, Mr. Rorie emphasized the need for careful prioritization, financial sustainability, and the importance of creating wealth within the community. He also discussed the challenges of balancing various community needs and the limitations of Town resources.

Mr. Rorie concluded by suggesting that they create a master plan listing the initiatives for each focus area. He stressed the importance of having champions for each initiative and the possibility of forming impact teams to address specific issues.

(A copy of the Presentation is hereby incorporated by reference and made a part of these minutes – see Attachment One.)

3. Adjournment

Action: There being no further business to come before the Board, Mayor Anthony adjourned the meeting at 8:56 pm.

ATTEST:

Carly Autry
Town Clerk


Kia Anthony
Mayor

STRATEGIC PLANNING COMPONENTS FOR MUNICIPALITIES*

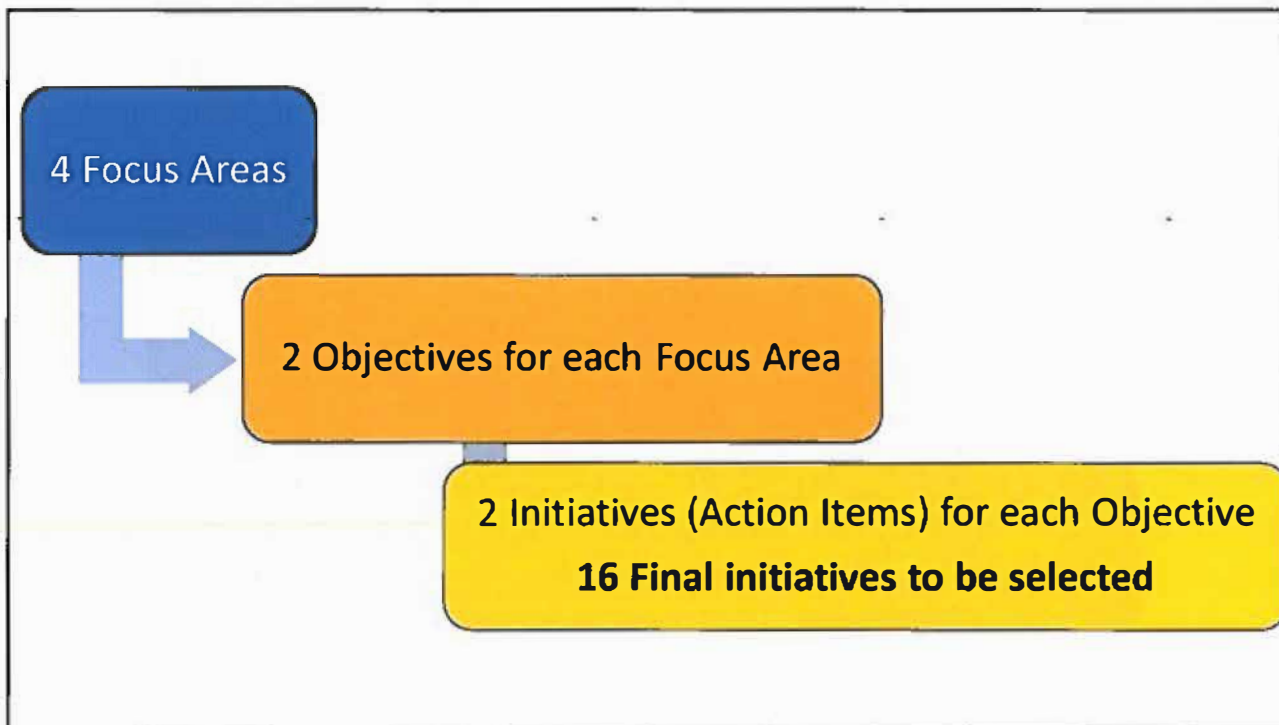
ATTACHMENT ONE

STRATEGIC PLAN COMPONENT	PURPOSE	DESCRIPTION
Mission Statement	Describes the municipality's core mission	Lets citizens, businesses, and key interest groups know what our government does on a daily basis
Vision Statement	Provides the governing body's vision for the community over the next 10-15 years	Describes what the governing body wants to achieve in the future for the community
Values Statement	Tells the values that are important to the governing body	Typically lists 4 or 5 core values that the governing body considers in making decisions
Strategic Focus Areas	Formalizes the overall areas of progress over the Strategic Planning period that the governing body desires to prioritize	For the typical 3-5 year Strategic Planning Period, these are the main strategic subject areas prioritized for the city/town government
Objectives	Sets the goals to be achieved within the identified Strategic Focus Areas	Broad statements of the governing body affirming its goals within the 3-5 year Strategic Plan
Initiatives	Describes specific actions to be managed over the Strategic Planning period to achieve the Plan's stated goals	Measurable actions set by the Strategic Plan as specific achievements in support of Plan goals

■ Covered in Workshop
* Modified from Strategic Planning in Small Communities: A Manager's Manual



www.nclm.org 91 9-715 4000

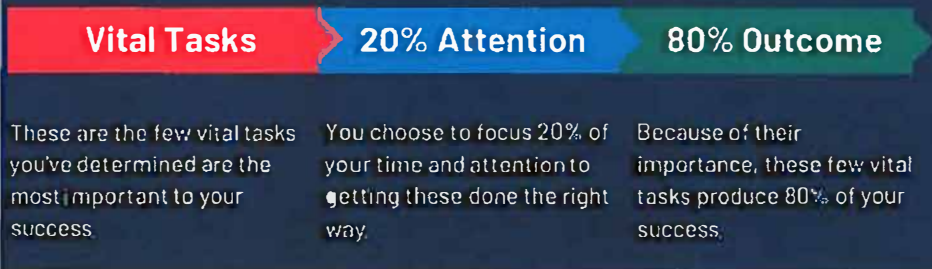


Please use "Your" individual sheet to rank each Focus Area with a ranking of 1 to 4 with 1 being the highest priority. Submit your sheet to the master sheet for group review at our next Strategic Planning meeting on Wednesday, February 19, 2025.

Master	Focus/Goal Area	Rorie	Anthony	Autry	Brown	Chadwick	Cooper	Epps
Focus Area #1 Safe, Vibrant, And Healthy Community.	Objective 1: Provide highly responsive public safety services that reduce the occurrences and severity of crime and accidents in the community.	1	1	1				4
	Objective 2: Preserve and increase the supply of housing for all income groups.	3	2	2				2
	Objective 3: Support an active lifestyle for our residents by providing vital Parks & Recreational opportunities.	2	4	4				1
	Objective 4: Support policy and program changes that increase the capacity of our schools and childcare providers to promote healthy behaviors.	4	3	3				3
	Objective 1: Maintain infrastructure and amenities that are attractive and necessary to							

Pareto Principle

The 80/20 Rule in Practice



Trivial Many vs. Vital Few

Pros and Cons of the Pareto Principle

Pros	Cons
Gives perspective on how to grow a company	It's not a science, requires a discerning eye
Allows you to focus on what's most important	Might negatively skew your idea of what drives value
Provides framework for rewarding loyal employees / customers	Can leave some people feeling ignored or jaded

Focus Area#1-Safe, Vibrant, and Healthy Community

- Objective 1: Provide highly responsive public safety services that reduce the
- Objective 2: Preserve and increase the supply of housing for all income groups.

Focus Area#1-Safe, Vibrant, and Healthy Community

- **Objective 1: Provide highly responsive public safety services that reduce the occurrences and severity of crime and accidents in the community**

1. Evaluate our public safety staffing and facility needs to verify that they provide the desired safety level.
2. Implement a Community Policing style in the Police Department which emphasizes citizen interaction and participation in problem solving.
3. Partner and collaborate with state and federal governments on major public safety priorities including school safety, youth, and gang violence and illicit drugs.
4. Seek funding to be directed toward community policing effort, anti-crime and violence activities and rural enforcement programs.

Focus Area#1-Safe, Vibrant, and Healthy Community

- **Objective 2: Preserve and increase the supply of housing for all income groups.**

1. Complete an inventory of affordable housing opportunity sites
2. Encourage local banks to provide loans to affordable housing projects
3. Consider adopting policies to turn over foreclosed properties to housing organizations for affordable housing
4. Use available town or grant funds and applicable legal actions to help preserve at-risk housing

Focus Area#3-Economic Development

- **Objective 1: Maintain infrastructure and amenities that are attractive and necessary to economic development.**
- **Objective 6: Establish an economic development program that includes a comprehensive tool kit of policies and programs designed to attract and maintain business location and retention.**

Focus Area#3-Economic Development

- **Objective 1: Maintain infrastructure and amenities that are attractive and necessary to economic development.**
1. **Initiate curb appeal beautification program for downtown that combines public and private efforts designed to highlight the town's heritage and distinct character**
 2. **Work with the business community to hold regular events in the commercial district that showcase store merchants, music and food.**
 3. **Visually show visitors and newcomers what the downtown has to offer by way of signs, banners and other effective marketing tools**
 4. **Expand tourism as a component of our towns economic mix.**

Focus Area#3-Economic Development

- **Objective 6: Establish an economic development program that includes a comprehensive tool kit of policies and programs designed to attract and maintain business location and retention.**

1. Assign responsibility for the Economic Development Program to a key elective or management official and set program goals and responsibilities.
2. Prepare a list of all economic development resource organizations and through contact with them, identify those that are able to assist the town in meeting needs for the Economic Development program.
3. Build a tool kit of economic development policies, funding options and strategies to assist in achieving economic development goals.
4. Organize an economic Development advisory committee of community leaders to assist in identifying opportunities and building consensus on actions.

Focus Area#5-Safe, Reliable & Sustainable Utility Services, Water and Sewer Systems

- **Objective 2: Provide ongoing maintenance of system infrastructure through rehabilitation and replacement of capital assets based on regular assessments of their condition.**
- **Objective 3: Ensure that the utility is economically sustainable long-term by current and projected customer bases and, when applicable, reviews opportunities for partnering with other systems.**

Water Leak

Water bill for January is \$151,015.87 for 28,565,518 gallons of water purchased from Fayetteville PWC

Last month December gallons were 31,517,723. However, FPWC only billed us for \$19,388,394. FPWC gave us a credit of 12,129,329 gallons for December.

So far this year our average gallons per month from FPWC is up by 35% over last year.

Also, FPWC raised their rates by 21% from \$3.82 to \$4.62 per 1,000 gallons for the first 20,000,000 gallons each month.

We pay extra if usage is over 20,000,0000 gallons. \$6.84 per 1,000 gallons over 20M

For fiscal year 2024, only 3 months slightly over 20M gallons. Average bill from FPWC was \$70,196 per month. For fiscal year 2025, 5 of the 7 months are well in excess of 20M gallons. Average monthly bill \$114,210.

The result is a 62% increase in cost of water purchased from FPWC for months of July 2024 to January 2025 Even after the credit for 12M gallons in December.

We only increased water rate in January by 17%. This does not cover 62% increase in cost of water.

We still have another major leak somewhere. Where is the water leaking? We will continue to get Excessive water bills from FPWC until we find and fix this leak.

Water loss is not being billed to our customers.

Average gallons billed to customers is 18 million per month Same as the last several years.

Focus Area#5-Safe, Reliable & Sustainable Utility Services, Water and Sewer Systems

- **Objective 2: Provide ongoing maintenance of system infrastructure through rehabilitation and replacement of capital assets based on regular assessments of their condition.**
 1. Develop an asset management system plan and research potential funding sources for infrastructure improvements.
 2. Consider contracting with private operator to manage operations of the system as well as perform ongoing assessment of maintenance and rehabilitation needs.
 3. For water and/or sewer services purchased from others, analyze lost revenues from system leakage and/or excess costs incurred from inflow of stormwater runoff in determining what infrastructure maintenance/replacement must be prioritized.
 4. Periodically inspect and evaluate facilities to support capital and maintenance planning.

Focus Area#5-Safe, Reliable & Sustainable Utility Services, Water and Sewer Systems

- Objective 3: Ensure that the utility is economically sustainable long-term by current and projected customer bases and, when applicable, reviews opportunities for partnering with other systems.

1. Perform a comprehensive condition assessment of the utility system's assets.
1. Develop a long-term financial projections for the utility, considering all aspects of operations and maintenance as well as expected infrastructure additions and capital rehabilitation/replacement needs expected over the projection period.
3. Using current and projected customer bases, develop a multi-year revenue requirements from customers as well as applicable borrowing strategies needed to fund projected system expenses.
4. Participate in state and regional reviews of utility system sustainability to determine best future options for the town and region in ensuring long-term sustainability and quality at affordable costs for utility customers.

Focus Area#6-Revitalized Town Infrastructure

- Objective 2: Identify funding options for revitalization efforts from private and public sources.
- Objective 3: Decrease blighted properties in the community by use of available legal options.

Focus Area#6-Revitalized Town Infrastructure

- **Objective 2: Identify funding options for revitalization efforts from private and public sources.**

1. Explore state and federal grant funding and tax credits eligible for use in revitalization efforts in the town.
2. Utilizing local funds or available grant funds, establish a revolving loan program that can help the towns business improve their properties utilizing loan funds that are paid back and then redirected to other projects.
3. Provide opportunities for business to assist in funding revitalization efforts including selling naming rights to buildings or public spaces and sponsorship of town events.
4. Consider options for public-private partnerships where the town contributes one or more assets such as financing assistance, public land and tax incentives in exchange for private capital investments and job creation.

Focus Area#6-Revitalized Town Infrastructure

- **Objective 3: Decrease blighted properties in the community by use of available legal options.**

1. Establish a funding program that is dedicated to buying up and removing blighted structures
2. Regularly review a list of blighted properties and actively manage the options available to the town to deal with the needed improvements designed to return the properties to productive use.
3. Engage in neighborhood communities in identifying and developing strategies to improve blighted housing through private actions
4. Work with commercial and other community leaders on reuse strategies that would provide new and creative way to turn liabilities into assets.

Town of Spring Lake
Special Meeting of the Board of Commissioners
Municipal Building
300 Ruth Street
Spring Lake, NC 28390

March 7, 2025

MINUTES

2:08 pm

The Spring Lake Board of Commissioners held a Special Meeting at the Spring Lake Town Facility with Mayor Kia Anthony presiding.

Board Members Present:

Mayor Pro Tem Soña L. Cooper
Commissioner Marvin Lackman
Commissioner Raul Palacios
Commissioner Adrian Thompson

Others Present:

Carly Autry, Town Clerk
Cumberland County Chairman Kirk deViere
Cumberland County Vice-Chairwoman Veronica Jones
Cumberland County Commissioner Henry Tyson

1. Call to order

Mayor Anthony declared a quorum and called the meeting to order.

2. Invocation and Pledge of Allegiance

Commissioner Marvin Lackman led the Invocation and Pledge of Allegiance

3. Open Session – Meet with Cumberland County Commissioners to discuss collaboration and community issues

Discussion was opened by acknowledging Chairman Kirk deViere and Commissioner Henry Tyson for attending the meeting. She provided a list for the attendees to review, which contained information about the Town's financial commitments. Vice-Chairwoman Veronica Jones entered later into the meeting, however, she was also acknowledged for her engagement in the meeting.

Appreciation was made for the direction of the County Commissioners and the Chairman's proactive approach to implementing changes, specifically mentioning improvements in school facilities and personnel. The Board also commended Chairman deViere for his recent press conference and the support behind it. Chairman deViere acknowledged that there are matters discussed behind closed doors that cannot be shared publicly, but expressed confidence in the Commissioners decision-making process.

More financial concerns were presented and potential areas for collaboration with Cumberland County to include the list of payments being made to the County and expressed hope for finding a way to mitigate the sales tax impact. It highlighted that while the Town is part of the County tax district, the Town still pays for a building that is managed and operated by the County. A proposed idea was made for Cumberland County to possibly to take on full responsibility for the Parks and Recreation center, which could potentially save the Town approximately \$135,000 annually.

It was also discussed the Town's desire to rebrand and showcase a new image for Spring Lake, mentioning past controversies and expressed a willingness to move forward. Questions were raised about the Town's market strategy, particularly regarding home ownership and contemplated whether to continue promoting single-family home ownership or to cater to a rental population, suggesting a potential shift in approach to capture a different market segment.

(A copy of the Summary of Spring Lake's Budgetary Commitments to Cumberland County (FY 2024-2025) is hereby incorporated by reference and made a part of these minutes – see Attachment One.)

4. Adjournment

Action: There being no further business to come before the Board, Mayor Anthony adjourned the meeting at 3:19 pm.

ATTEST:

Carly Autry
Town Clerk

Kia Anthony
Mayor

ATTACHMENT ONE

Summary of Spring Lake's Budgetary Commitments to Cumberland County (FY 2024-2025)

1. Tax Collection

- Spring Lake has budgeted \$65,630 as a 1.5% fee to Cumberland County for the collection of taxes, sanitation fees, and stormwater fees.

2. Planning Department

- The Town pays an annual fee of \$38,863 to Cumberland County for services provided by the Joint Planning Department and the Metropolitan Planning Organization.

3. Police Department

- **Emergency Dispatch Services:** Spring Lake allocates \$135,000 annually (\$33,750 quarterly) for consolidated emergency communications services, which ensures a dedicated dispatcher shared between Spring Lake and Hope Mills.
- **IT Support:** Annual expenses of \$45,000 are budgeted for IT support services provided by Cumberland County.

4. Manchester Fire Department

- Cumberland County contributes approximately \$162,500 annually toward the district outside Spring Lake Town limits, including around \$80,000 from Fire Tax Funds and approximately \$82,500 allocated for station and truck payments.

5. Parks and Recreation

- Spring Lake utilizes Cumberland County's parks and recreational services under an interlocal agreement, funded at a rate of \$0.05 per \$100 of assessed property valuation.

6. Debt Service

- **Multipurpose Center Debt:** Spring Lake's annual payment obligation is \$131,249 for FY 2025, comprising \$51,813 in principal and \$79,436 in interest at 4.125%. There are 22 annual payments remaining, totaling \$2,887,478, with a principal balance of \$1,873,920.52 as of June 30, 2025.

Town of Spring Lake
Regular Meeting of the Board of Commissioners
Municipal Building
300 Ruth Street
Spring Lake, NC 28390

March 10, 2025

MINUTES

6:00 pm

The Spring Lake Board of Commissioners held a Regular Meeting in the Grady Howard Conference Room of the Spring Lake Municipal Building with Mayor Kia Anthony presiding.

Board Members Present: Commissioner Marvin Lackman
Commissioner Raul Palacios
Commissioner Adrian Thompson

Others Present:

Carly Autry, Town Clerk
Police Chief Errol Jarman, Spring Lake Police Department
James Overton, Finance Director
Michael Porter, Town Attorney
Lieutenant Danny Sutton, Spring Lake Police Department

1. Call to Order

Mayor Anthony declared a quorum and called the meeting to order.

2. Invocation and Pledge of Allegiance

Pastor England gave the Invocation and led the Pledge of Allegiance.

3. Additions or Deletions

Mayor Anthony adjusted the presenter for agenda item 8b. 2025 Spring Lake Resurfacing Project from Town Manager Jon Rorie to Finance Director James Overton, as Mr. Rorie was not present at the meeting.

4. Approval of Agenda

Action: Motion to approve the March 10, 2025, Regular Meeting agenda with the adjustment.

Motion by: Commissioner Thompson

Second by: Commissioner Lackman

Vote: Unanimous

5. Approval of Consent Items

Action: Motion to approve Draft Minutes of February 24, 2025, Work Session Meeting, Budget Amendment (BA-15), amended Policy 41. Military Banner Program, and Community Appearance and Sustainability Committee Application – Appoint Lloyd Evans.

Motion by: Commissioner Palacios

Second by: Commissioner Lackman

Vote: Unanimous

Commissioner Lackman clarified the changes to the Military Banner Program. Organizations can now submit applications for a banner using an organizational picture and providing when the organization was founded. Additionally, the dates were changed from Memorial Day to Armed Forces Day when flags will start being flown.

6. Public Comment

Bettye Sanford, Wapiti Drive, raised several concerns regarding the condition of Highway 87, emphasizing the need for repairs to prevent accidents, especially during rainy conditions, inquiring about ongoing work in a specific area, requesting a letter for updates, and questioned why trash collection was delayed.

7. Presentations

- a. Child Abuse Prevention Month Proclamation – Mayor Kia Anthony – Mayor Anthony read the Child Abuse Prevention Month Proclamation, declaring April as Child Abuse Prevention Month in the Town. The Proclamation emphasized the importance of child safety, the serious nature of child abuse and neglect, and the community's role in prevention efforts. After reading the Proclamation, Mayor Anthony invited Ms. Faith Boehmer to accept it and share a few words.
- b. Child Advocacy Center – Faith Boehmer, Prevention & Volunteer Coordinator – Ms. Boehmer provided an update on the center's activities. She reported that in fiscal year 2023-2024, they received 772 referrals of children with allegations, suspicions, or discoveries of abuse. Of those, 552 children came in for forensic interviews. Ms. Boehmer mentioned upcoming events, including a child abuse summit on Friday, April 4, 2025, and a fundraising event on Friday, April 11, 2025, at noon. Mayor Anthony and the Board expressed their gratitude for the Child Advocacy Center's work. Attorney Porter highlighted the critical role the center plays in the Cumberland County legal system, particularly in reducing trauma for children by allowing them to be interviewed only once.
- c. Driven to Lead 5K/10K Fundraiser Run – Stephen Brock, Owner, DRIVEN Sports Academy, LLC – Mr. Brock presented his plans for a 5K/10K Fundraiser Run. He explained that the event aims to raise funds for improving the sports fields at Mendoza Park. Mr. Brock mentioned challenges in getting the fields maintained and his attempts to communicate with County Officials. He stated that the run is scheduled for Saturday, May 31, 2025, and will use Town roads, however, he did not request Town sponsorship. Mr. Brock also noted that 32 Spring Lake athletes have signed up for baseball this Spring through DRIVEN Sports Academy.

8. New Business

- a. Special Event Permit Application: Driven to Lead 5K/10K Fundraiser Run – Mayor Kia Anthony – This item was discussed during agenda item 7c. Mayor Anthony clarified that the event was coming before the Board for approval because it anticipated over 150 attendees. The Special Events Committee had already approved the application. The event would use only Town roads, not DOT roads, so a road closure permit wasn't required. Commissioner Lackman asked about the specific roads affected and

the timing of road closures. Mr. Brock requested for Little River Road to be closed from 8:00 AM to 12:30 PM on the day of the event.

Action: Motion to approve the Special Event Permit Application: Driven to Lead 5K/10K Fundraiser Run.

Motion by: Commissioner Lackman

Second by: Commissioner Thompson

Vote: Unanimous

- b. 2025 Spring Lake Resurfacing Project – Finance Director James Overton – Mr. Overton presented information on the Spring Lake resurfacing project. He reported that after initial challenges in receiving bids, they received five (5) bids for the project. The lowest bid was \$755,309.50 from Highland Paving Company. This included \$591,000 for resurfacing various streets and \$164,000 for stormwater improvements on Hedgemoor Circle. Mayor Anthony provided context about the unique challenges of Hedgemoor Circle, describing it as a "unicorn" in terms of complicated piping and mentioning that it had been causing massive flooding issues.

Action: Motion to approve the bid submitted from Highland Paving, LLC. in the amount of \$755,309.50.

Motion by: Commissioner Palacios

Second by: Commissioner Thompson

Vote: Unanimous

- c. Budget Amendment (BA-14) – Finance Director James Overton – Mr. Overton presented Budget Amendment 14, which appropriated funds for the resurfacing contract. He explained that they were increasing the budget by \$294,000 from Powell Bill fund balance, noting that they currently have \$1.5 million in Powell Bill funds. Mr. Overton also detailed adjustments to Stormwater Fund allocations. Commissioner Palacios asked for clarification on the discrepancy between budgeted and collected stormwater fees. Mr. Overton explained that some of the additional collected fees may have come from prior year collections.

- d. Mayor's Report – Mayor Kia Anthony – First, Mayor Anthony encouraged residents to download the Town's app to report issues directly. Second, Mayor Anthony she and Mayor Pro Tem Cooper attended a Housing Summit and are forming a housing task force to address workforce housing needs. Third, Mayor Anthony stated she and majority of the Board met with County Commissioners to discuss collaboration on various issues. Last, Mayor Anthony stated Lunch with the Mayor is on Wednesday, March 26, 2025, at 12:00 PM at MiCasita.

- e. Board of Commissioners Report – Spring Lake Board of Commissioners – Mayor Pro Tem Cooper was not present at the meeting. Commissioner Thompson stated the Community Watching meeting, which is being held by the Police Department, is on Thursday, March 28, 2025, at 6:00 pm at the Spring Lake Senior Center. Commissioner Lackman's updates are attached in the minutes as **Attachment One**. First, Commissioner Palacios stated the Appearance Committee meeting is Wednesday, March 12, 2025, at 4:00 pm at the Spring Lake Recreation Center. Second, Commissioner Palacios stated the

Town Spring Cleanup is scheduled for Saturday, April 5, 2025, which will include litter pickup and various drop-off services for residents. Third, Commissioner Palacios stated the deadline for informal appeals of property reevaluations is Monday, March 24, 2025. Last, Commissioner Palacios stated the Appearance Committee submitted a Grant application for a new mural in the Town. Commissioner Chadwick was not present at the meeting.

- f. Manager's Report – Town Manager Jon Rorie – Mr. Rorie was not present at the meeting.
- g. Town Attorney Report – Town Attorney Michael Porter – First, Attorney Porter briefly mentioned that the Plush nuisance case would be heard next month. Last, Attorney Porter wished everyone an early Happy St. Patrick's Day.

9. Adjournment

Action: There being no further business to come before the Board, Mayor Anthony adjourned the meeting at 6:44 pm.

ATTEST:

Carly Austry
Town Clerk

Kia Anthony
Mayor

ATTACHMENT ONE

Lackman Notes for BOC Meeting March 10, 2025

Mayor a lot has happened since our last meeting,

Clean Up – Our March 01, 2025 was a success. We had 11 volunteers come out and help, many of our regular volunteers, Charles, Patrick Kimberly, Commissioner Thompson and the Spring Lake Chapter of Phi Beta Sigma Fraternity Inc.

<https://www.facebook.com/share/v/18rqLEbRzY/>

Strategic Planning Session – Has been a great opportunity for our elected officials, Town Manager and staff to come together and discuss and plan our Spring Lake Forward initiative.

Name change from Fort Liberty – to Fort Bragg. An interesting story Madam Mayor, Ms. Dianne Watts, daughter of PFC Roland Bragg, whom the Army Installation is now named after, was staying in one of our local hotels and was shopping local here in Spring Lake. I give credit to Jennifer Alexander, our latest Veteran of the Year who had a conversation with Ms. Watts and Jennifer introduced Janine, my wife to her. They struck up a conversation and Janine was “Braggin” about Spring Lake. We saw Ms. Watts at LTC Anderson’s mixer on Friday night and we became her unofficial escort getting from the LTC home back to Spring Lake and escorting her to 18th Airborne Corps on Friday. The story does not end there, Jesse Underwood, a member of our MVAAC was working the gate that morning and let her in the gate. I thought that was pretty cool.

More “Braggin” about Spring Lake, I spoke to Ms. Watts about our Military Tribute Banner Program and wanted to have a banner flown in Spring Lake in honor of her father. Now that is “Spring Lake Cool”

Spring Lake continues to improve! Over the weekend we had a new business up on and for those residents that want another (different) place to eat, Legacy Rolls is now open.

Military Tribute Banner Program – The window is open for the Spring Lake Military Tribute Banner Program. As discussed in Policy #41, the banners will fly on Main Street from Armed Forces Day, May 17th through Veterans Day 2025. Last year we had 32 banners flown. Those that had banners flown last year, come in and fill out a waiver form and your banner will be flown for free. Those that would like a banner flown for their loved one, like Dianne Watts in honor of her father, PFC Ronald L. Bragg, the cost is \$188. The deadline for submission is Thursday, April 17, 2025.

Veterans Park Update – If you have not seen it, our Streets Department placed the Veterans Park stone at the park. The weather is getting nice and one day soon the centipede grass will start to turn green, bringing our Veterans Park to life.

Lastly, I would like to talk about our “Legacy Program”, If you saw the bench at Veterans Park, we are looking to host our first and hopefully many more to come. The Legacy Program is a sitting bench that is placed either at Veterans Park, other parks, Town Hall, or other approved places. This beautiful bench will be prominently placed, bolted down and a plaque to recognize the honoree.

The benches associated work is \$1900, the ToSL will help offset the cost by 50%. You will need to submit the application along with a Commissioner to sponsor the application to the BOC to be voted on. How cool will that be?



Board of Commissioners Agenda Cover Sheet

Meeting Date

March 24, 2025

Agenda Location

Consent Agenda

Item Title

Military and Veterans Affairs Advisory Committee Application – Appoint Roy Villaflor

Summary/Description

Appoint Roy Villaflor to the Military and Veterans Affairs Advisory Committee for a two (2) year term.

Requested Action

Approval

Funding Source (If Applicable):

N/A

Cost: N/A Yes No

Additional Documents to be Included in Agenda Packet

Military and Veterans Affairs Advisory Committee Application – Roy Villaflor



All information provided on this application is public information and may be shared with others upon request

THE TOWN OF SPRING LAKE

APPLICATION FOR ADVISORY COMMITTEE OR BOARD

- Appearance and Sustainability Committee Military and Veterans Advisory Committee
 Board of Adjustment Minimum Housing Appeals Board
 Recreation Advisory Committee Senior Enrichment Advisory Committee

Last Name	First	Middle	Date
VILLAFLORES	Roy	TEODORO	FEB 27, 2025
Street Address	[REDACTED]		County
			CUMBERLAND
City, State, Zip Code			
SPRING LAKE, NC 28390			
e-Mail			
ROY VILLAFLORES@AOL.COM			
Home phone			
[REDACTED]			
Cell phone			
↓			
Attending School			
RETIRED MILITARY			
Do you live inside the city limits of Spring Lake? <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No			
Are you currently serving on a Board/Committee of the Town of Spring Lake? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No			
If so, What is the name(s) of the Board(s)/Committee(s):			
Please describe your education, training and military background (both work and/or real world) that relates to your interest in serving in this capacity)			
SEVERAL MILITARY TRAININGS			

Are You currently employed? Yes No

Employer

Employer's Address

Job Title

Description of Job duties

List/describe any anticipated conflicts of interest or scheduling challenges you may encounter if appointed:

Civic involvement: Please list the names of all civic organizations in which you are currently involved:



Signature of Applicant

27 Feb 2024
Date

Board of Aldermen Appointment Yes No

Date: _____

Term of Appointment: _____

Signature of Town Clerk: _____



Board of Commissioners Agenda Cover Sheet

Meeting Date

March 24, 2025

Agenda Location

Introductions & Special Presentations

Item Title

Women's History Month Proclamation

Presenter

Mayor Kia Anthony

Summary/Description

Women's History Month is a celebration of women's contributions to history, culture, and society and has been observed annually in March in the United States since 1987. Women's History Month 2025 will take place from Saturday, March 1 - Monday, March 31, 2025.

Requested Action

Informational Only

Funding Source (If Applicable):

N/A

Cost: N/A Yes No

Additional Documents to be Included in Agenda Packet

Women's History Month Proclamation



Women's History Month Town of Spring Lake

WHEREAS, Women's History Month is observed annually in March to honor and celebrate the vital contributions of women to our society's cultural, social, economic, and political achievements; and

WHEREAS, the 2025 theme for Women's History Month, "Moving Forward Together! Women Educating & Inspiring Generations," highlights the pivotal role women have played in education, mentorship, and leadership, shaping the minds and futures of all generations; and

WHEREAS, women educators, from classrooms to boardrooms, grassroots movements to global initiatives, have been instrumental in nurturing minds, inspiring transformative action, and fostering leaders and change-makers; and

WHEREAS, Women's History Month encourages us to reflect on the courageous women who have overcome adversity, championed equality, and fought for justice and human rights; and

WHEREAS, the Town of Spring Lake acknowledges and honors the remarkable women who have dedicated their lives to education, mentorship, and leadership, serving as beacons of inspiration for past, present, and future generations; and

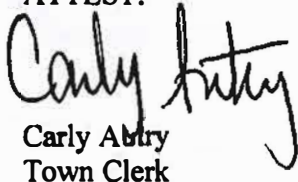
WHEREAS, by celebrating Women's History Month, we recognize the collective strength, resilience, and influence of women in our community and beyond, promoting gender equality and inspiring future generations; and

WHEREAS, the Town of Spring Lake is committed to supporting and uplifting women in all sectors, ensuring that their contributions are recognized and valued.


NOW, THEREFORE, I, Kia Anthony, Mayor of the Town of Spring Lake, along with the Board of Commissioners, do hereby proclaim the month of March 2025 as **Women's History Month** in the Town of Spring Lake and encourage all residents to join in honoring the women who have educated, inspired, and shaped our community and to participate in events and activities that celebrate their invaluable contributions.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Seal of the Town of Spring Lake to be affixed this 11th of March, 2025.

ATTEST:


Carly Abtry
Town Clerk




Kia Anthony
Mayor



Board of Commissioners Agenda Cover Sheet

Meeting Date

March 24, 2025

Agenda Location

Introductions & Special Presentations

Item Title

First Responder Wellness Week Proclamation

Presenter

Mayor Kia Anthony

Summary/Description

First Responder Wellness Week provides the resources, support, and community to help public safety personnel better understand the mental and physical health risks that come with the job.

Requested Action

Informational Only

Funding Source (If Applicable):

N/A

Cost: N/A Yes No

Additional Documents to be Included in Agenda Packet

First Responder Wellness Week Proclamation



First Responder Wellness Week

Town of Spring Lake

WHEREAS, the first responders of our community—police officers, firefighters, emergency medical technicians, and other emergency personnel—dedicate their lives to protecting and serving the citizens of the Town of Spring Lake; and

WHEREAS, the physical and mental well-being of these essential individuals is critical, not only to their own health but also to the safety and welfare of the community they serve; and

WHEREAS, first responders often experience occupational stress, traumatic events, and mental health challenges that can impact their overall wellness; and

WHEREAS, it is imperative to promote awareness of the importance of mental health and wellness programs to support first responders in managing stress and preventing burnout; and

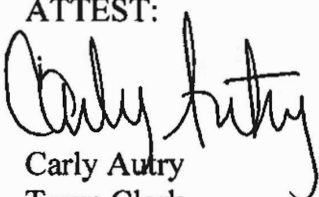
WHEREAS, a dedicated week to recognize First Responder Wellness can help shine a light on these challenges and encourage open conversations about wellness resources available to our heroes in uniform.

NOW, THEREFORE, BE IT PROCLAIMED, that the Town of Spring Lake Board of Commissioners proclaims March 24th through March 28th as **First Responder Wellness Week** in the Town of Spring Lake, in honor of our first responders and their unwavering commitment to our community.

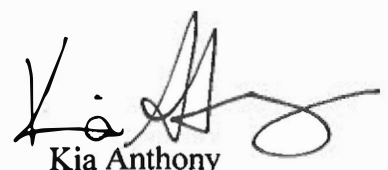
BE IT FURTHER PROCLAIMED, that we encourage all residents to engage in activities that support first responder wellness, promote mental health resources, and express gratitude for the invaluable service provided by these brave individuals.

IN WITNESS WHEREOF, we have hereunto set our hands and caused the seal of the Town of Spring Lake to be affixed this 24th day of March 2025.

ATTEST:


Carly Autry
Town Clerk




Kia Anthony
Mayor



Board of Commissioners Agenda Cover Sheet

Meeting Date

March 24, 2025

Agenda Location

Introductions & Special Presentations

Item Title

Spring Lake Fly Girlz and Spring Lake Lady Fire Basketball Teams

Presenter

Mayor Kia Anthony

Summary/Description

Mayor Anthony will acknowledge the Spring Lake Fly Girlz (10 years and up) and the Spring Lake Lady Fire (14 years and up) basketball teams for each team achieving the Championship title. Mayor Anthony will present each player with a certificate.

Requested Action

Informational Only

Funding Source (If Applicable):

N/A

Cost: N/A Yes No

Additional Documents to be Included in Agenda Packet

Image of the Spring Lake Fly Girlz and the Spring Lake Lady Fire Basketball Teams

CHAMPIONSHIP TITLES

Spring Lake Fly Girlz



Spring Lake Lady Fire





Board of Commissioners Agenda Cover Sheet

Meeting Date

March 24, 2025

Agenda Location

New Business

Item Title

Budget Amendment (BA-16)

Presenter

Finance Director James Overton

Summary/Description

Lease of Police Vehicles:

Lease of 15 cars expires during months of March to June 2025.

Cost to lease another year	\$50,737	2-year lease \$101,474
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Cost to purchase at end of lease	\$60,397	
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Tax & Tags NCDMV 3% + \$6 per car	\$ 1,903	
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Total to buy cars	\$62,300	
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Town still has three (3) pickup trucks and eight (8) police vehicles leased with Enterprise. Leases expire in FY 2028-2029.

Recommendation: Purchase all 15 police cars at end of lease term.

Requested Action

Approval

Funding Source (If Applicable):

N/A

Cost: N/A Yes No

Additional Documents to be Included in Agenda Packet

Budget Amendment (BA-16)



Board of Commissioners Agenda Cover Sheet

Meeting Date

March 24, 2025

Agenda Location

New Business

Item Title

Board Discussion about Town Mural Proposal at Mendoza Park

Presenter

Commissioner Raul Palacios

Summary/Description

Commissioner Palacios would like to discuss finalizing a location for a proposed interactive mural that will educate and engage children by showcasing the state symbols of North Carolina. This mural will feature vibrant, hands-on elements depicting symbols such as the cardinal, dogwood flower, honeybee, and pine tree, helping children learn about our state's natural heritage in a fun and interactive way. Mendoza Park is the ideal location due to its accessibility, family-friendly environment, and potential to serve as both an educational and artistic landmark for the community.

Placing the mural at Mendoza Park will not only enhance the space visually but also provide a unique learning experience for children, fostering state pride and environmental awareness. He would like to discuss logistical considerations, including permissions, funding opportunities, and community involvement, to ensure the project's success, which he welcomes input from fellow Board members on how they can best bring this vision to life for the benefit of Spring Lake's families.

Requested Action

Other - Discussion

Funding Source (If Applicable):

N/A

Cost: N/A Yes No

Additional Documents to be Included in Agenda Packet

Pending



Board of Commissioners Agenda Cover Sheet

Meeting Date

March 24, 2025

Agenda Location

New Business

Item Title

Debit/Credit Card Convenience Fees

Presenter

Town Manager Jon Rorie

Summary/Description

General discussion regarding the changes of the convenience fee rate for credit card usage and the Year To Date revenue vs. expenses calculation.

Requested Action

Other – Discussion

Funding Source (If Applicable):

N/A

Cost: N/A Yes No

Additional Documents to be Included in Agenda Packet

N/A
