

Town of Spring Lake
Regular Meeting of the Board of Aldermen
Municipal Building
300 Ruth Street
Spring Lake, NC 28390

March 11, 2024

MINUTES

6:00 pm

The Spring Lake Board of Aldermen held a Regular Meeting in the Grady Howard Conference Room of the Spring Lake Municipal Building with Mayor Kia Anthony presiding.

Board Members Present: Mayor Pro Tem Soña L. Cooper
Alderman Robyn Chadwick
Alderman Marvin Lackman
Alderman Raul Palacios
Alderman Adrian Thompson

Others Present:

Carly Autry, Town Clerk
Lakeisha Hardy, Revenue Collection Specialist
Banard Lemon, Audio Visual Coordinator
Detective Brandyn Lyles, Spring Lake Police Department
Michael Porter, Town Attorney (Attorney Porter was excused at 6:55 pm)
Renee Robinson, Revenue Supervisor
Lieutenant Danny Sutton, Spring Lake Police Department
Lieutenant Gregory Wilkerson, Spring Lake Police Department
Jason Williams, Spring Lake Fire Chief/Interim Town Manager
Steve Wing, Interim Public Works Supervisor

1. Call to Order

Mayor Anthony declared a quorum and called the meeting to order.

2. Invocation

Pastor Vernon Marsh gave the Invocation.

3. Pledge of Allegiance

Spring Lake Alpha Alpha Gamma Sigma Chapter of Phi Beta Sigma led the Pledge of Allegiance.

4. Additions or Deletions

Mayor Pro Tem Cooper requested to add Discussion of Fire/Police pay under New Business, item 8c., Vote on the appointment of the new Town Manager under New Business, item 8d., and remove Police Department Update under Presentations, item 7c.

5. Approval of Agenda

Action: Approval of March 11, 2024, Board of Aldermen Regular Meeting Agenda with additions and deletions.

Motion by: Alderwoman Thompson

Second by: Alderwoman Chadwick

Vote: Unanimous

6. Approval of Consent Items

Action: Approval of Draft Minutes of February 21, 2024 Regular Meeting.

Motion by: Mayor Pro Tem Cooper

Second by: Alderman Palacios

Vote: Unanimous

7. Public Comment

James O'Garra, 614 Duncan Road, mentioned that it typically takes 3 to 5 months to find a Town Manager, but the Board has been working on it for about 2 to 2 1/2 years. He also noted that the Local Government Commission (LGC) authorized a 20% increase in funds for the Police Department, which the Town Manager seemingly overlooked. Mr. O'Garra highlighted discrepancies in Police Officer salaries compared to neighboring departments, as well as concerns about the hiring process and the accuracy of the information presented in a recent Press Release about the Town's Police force. He emphasized the need for a designated Police Chief.

Dr. David Dickerhoff, 103 Superior Drive, commended Cynthia Wilt, the chairperson, for her dedication to enhancing the committee's role in local government by making efforts more community-relevant. They face challenges in identifying code violations and improving the community's appearance and quality of life. To address this, they have engaged Alliance Code Enforcement, a private company, to monitor and enforce codes. Dr. Dickerhoff hopes for collaboration between the committee, the Mayor, and Alliance Code Enforcement to improve the Town. They are impressed with Mr. Derek Mabe from Alliance and encourage support for his efforts in identifying and solving issues for community betterment.

Nathaniel Fitch, Sr., 735 Goodyear Drive, raised questions to the board regarding Chief Spellman's termination, the qualifications for hiring a Town Manager, the current number of on-duty Police Officers, the successor for the Police Department, and speculated if the new head could be among the Officers present at the meeting. Mr. Fitch stated he has a boxing event coming up on Saturday, May 4, 2024, and

invited the Board to come out and support the event. Mr. Fitch had to be reminded a couple of times that the Board is not obligated to answer any questions during Public Comment.

Fredricka Sutherland expressed concerns during a recent budget meeting about the treatment of Chief Spellman. She emphasized the professionalism and dedication of the Police Department, highlighting Chief Spellman's efforts to secure more resources for his team. She criticized the media's portrayal of Chief Spellman's termination and raised issues regarding Town vehicles, phone services, and Board Members' use of taxpayer resources. She stressed in importance of focusing on policy, procedures, and General Statutes rather than personal matters.

Henry Ponder, 1620 Mack Street stated he received a letter from the Cumberland County Joint Planning Board about property rezoning behind his neighborhood. He questions if others received this notice and suggests holding meetings in Spring Lake rather than Fayetteville for easier access. He expresses concerns about noise and the proximity of the potential rezoning to his property. He requests action from the Board and opportunities for citizens to voice their concerns locally.

Mayor Anthony took a Point of Privilege so Mr. Williams could address the public by reading the resignation letter submitted by former Police Chief Dysoaneik Spellman. Mr. Williams stated this was so everybody could be on the same page and this decision was rushed causing a lot of miscommunications.

8. Presentations

- a. Town Employee Recognition, Harry McKoy – Mayor Kia Anthony and Interim Town Manager Jason Williams – Mayor Anthony and Mr. Williams recognized Mr. McKoy for his dedication and service to the Town for over 19 years and presented him with a plaque and coin. The Mayor and the Board took a picture with Mr. McKoy holding his plaque.
- b. Revenue/Water Department Update – Renee Robinson, Revenue Supervisor – Mrs. Robinson did a presentation regarding the increase in water rates from 2001-2023, including flat rates, water per gallon usage, etc., and provided the Board handouts regarding this information. Mrs. Robinson stated customers are billed a flat rate of \$25.05 and that is even if no water is used at all. Mrs. Robinson stated if a customer has a high bill, the Town will go out and check and monitor the meter, and in some cases, the meter is changed and an adjustment will be made to the customer's bill. Mrs. Robinson explained a couple of reasons why a customer's bill may be high. First, Alderman Lackman asked how many residential and commercial customers are in Spring Lake. Mrs. Robinson stated she does not have an exact count but believes there are around 1,000 commercial and around 3,700 residential. Second, Alderman Lackman asked what are the typical complaints received by the water department and if it is high-water bills, on average, about how many a month on those and how many are adjusted based upon a new meter being installed or how many are in favor of the resident. Mrs. Robinson stated about new meters being installed, she believes around three (3) or four (4) a month, and about high-water bills, it could vary from a leak or a toilet flapper on the customer's side and an adjustment for that is done once the issue is fixed or repaired. Third, Alderman Lackman asked how many customer complaints are received monthly. Mrs. Robinson stated less than 50 a month. Fourth, Alderman Lackman asked regarding the change out of the meters, if that is from analog to digital, analog to

analog, which is more effective, and what is the life cycle. Mrs. Robinson stated they are trying to replace all the meters with digital meters and they are supposed to be up to ten (10) years but have seen a lot go past that, but once a million gallons is reached, that is when they start to malfunction, so they try to go ahead and get those changed out. Last, Alderman Lackman described a neighbor's experience with fluctuating water bills and asked how the residents are alerted regarding an abnormal amount of usage. Mrs. Robinson stated yes, that she reviews the sheets submitted by the meter readers to see if someone has higher than normal usage, and a door hanger will be left at the resident's home for them to check their home for a possible leak. First, Mayor Pro Tem Cooper mentioned a personal experience with her toilet flapper. Last, Mayor Pro Tem Cooper stated she knows the Town pays Harnett County and PWC for water and asked what percentage is billed versus what percentage the Town takes in. Mrs. Robinson stated the Town probably does, but that would be something Tim or the Finance Department would answer because she does not see the bills that come in. First, Alderman Palacios asked when it comes to the collection side of what is owed to the Town if a resident owes money or moves, what is her understanding or what is the process the Town must do to collect those funds. Mrs. Robinson stated after 60 to 90 days, a letter is sent to them regarding debt set off, and then they have 30 days where they can either pay the Town. Mrs. Robinson stated if they do not pay the Town, they go into debt set-off, and it is collected on their North Carolina State taxes. Mrs. Robinson asked if he was referring to why the Town has such a big balance on the books and some of the Board members shook their heads yes. Mrs. Robinson stated the Town has not written off any debt since 2010, so there is from 2010 up to the present of debt that needs to be written off. Second, Alderman Palacios asked if the amount that is presented tonight of nearly \$500,000 since 2010. Mrs. Robinson stated that is what is sitting in debt set off, not the amount that needs to be written off, which is over a million dollars. Third, Alderman Palacios stated that was the number the Board was given last month, so that seemed like more of a recent build-up and Mrs. Robinson said no, not at all. Fourth, Alderman Palacios stated the Board was told since 2022, the Town did not have any of these issues and asked Mrs. Robinson if that was her understanding that since 2011 to today, there have not been any debt set-offs. Mrs. Robinson stated there have been debt set-offs, but there have not been any write-offs. Fifth, Alderman Palacios asked when the Town sends for debt set-offs, is the Town sending or not sending it to a collection agency. Mrs. Robinson stated they are sent to the North Carolina Debt Set-up Program. Sixth, Alderman Palacios asked if that is where the taxes are charged because typically utility bills that are in collections go to a customer's credit report, which helps entice payback also and Mrs. Robinson stated right. Seventh, Alderman Palacios asked if the program the Town is supposed to be in with North Carolina is better overall if the Town had been actively doing it. Mrs. Robinson stated the Town still uses the debt set off and online collections but that stopped around 2017-2018. Mrs. Robinson stated with online collections, the debt is entered and they would try to collect on it, which the Town is charged a percentage for a commission, and thinks if the Town can get back on that for debt set off, then the Town would be able to collect more money because with debt set-off only, the Town is only collecting from taxes filed with North Carolina State taxes. Eighth, Alderman Palacios asked what was her recollection of why the Town stopped doing online collections. Mrs. Robinson stated she was told the Town was paying out too much. Ninth, Alderman Palacios asked if that is a process the Town could start back. Mrs. Robinson stated yes. Tenth, Alderman Palacios asked if that could go through her or Finance. Mrs. Robinson stated she would have to consult with Finance to see. Last, Alderman Palacios asked if she was the Revenue Supervisor at that time in 2017. Mrs. Robinson stated no, she became the Supervisor in 2018. Mrs. Robinson stated

with the current collection of the given balance of \$100,000-\$200,000 if that running report is done before the 18th of the month, it includes water bills that are due. Alderwoman Chadwick stated she had the same concerns as Alderman Palacios but wanted to ask about the tiers and how it was decided. Mrs. Robinson stated there are four (4) tiers, and the flat rate is \$25.05, which is on the top. Mrs. Robinson stated the first tier is billed for one (1) gallon up to 3,000 gallons of water, the second tier is from 3,001 gallons to 6,000 gallons of water, the third tier is 6,001 gallons up to 9,000 gallons, and the fourth tier is anything over 9,000 gallons. Mrs. Robinson stated she provided a breakdown of the information she provided to the Board, as well as the calculation of current bills. Mrs. Robinson is also requesting new software for the Revenue and Water Departments. Alderman Lackman asked Mrs. Robinson if the Town is looking at ways for those who are past due from 2010 to 2022 to collect those fees, by possibly updating policies. Mrs. Robinson stated she is only the Revenue Supervisor so she cannot do any write-offs, but she will have a conversation with the Finance Department to try to come to some type of understanding, a new policy, and new procedures to get the money collected. Alderman Lackman stated this is taxpayer dollars and doing the honorable thing. Mayor Anthony reiterated to the audience by stated if there is a spike in your water bill, please do not hesitate to come to the Water Department to address those questions.

- c. Code Enforcement Update – Derek Mabe, Alliance Code Enforcement – Mr. Mabe presented a monthly report update for Code Enforcement regarding the new cases that were opened for the Town and explained in detail what everything meant on the Monthly Report, which is also provided on the PowerPoint. Mr. Mabe stated that 30 new cases were opened, 10 cases have been abated, and multiple property owners will receive a Notice of Hearing which is scheduled starting March 26th, and he mentioned which properties those were. Mr. Mabe stated a company has been found to cut grass at all properties needed, which are mentioned on the Monthly Report, received the quote, and the Purchase Order has been done to start the process of cutting the overgrowth. Alderman Palacios stated one of the things that probably should be looked at is vacant buildings and having an Ordinance in place to regulate peeling paint off some of these old dilapidated buildings to even controlling the material that goes up to board up windows and doors to make sure it is more uniform and more appealing. Alderman Palacios also mentioned the vacant BP gas station at 1589 N. Bragg Blvd., which was an eyesore, but acknowledged the progress that has been made and that it may be under contract. Alderman Lackman expressed to the audience that if they see any neighbors not keeping up with their area, to please contact the Town Clerk so she can report it to Mr. Mabe. Alderman Lackman asked Mr. Mabe to explain the process of trying to get a property into compliance, how much time it takes, the follow-up, and what procedures are taken next. Mr. Mabe stated the first letter is a Notice of Violation which gives 10-12 days to fix the problem, the second notice is a Notice of Hearing, and if they do not show up to the hearing, then a Final Letter is received. Mr. Mabe stated if it extends beyond the Final Letter, he would bring it before the Board, and whatever the cost the Town to correct the issue, a lien would be put on that property, which he does personally by filing it at the courthouse. Mr. Mabe stated his company does work with property owners that need extra time if needed and if there is a property that is under minimal housing, they get 30 days by state law. Mr. Mabe expressed to the Board that if there are ever any properties that may seem like a priority, please send them to him immediately.

- d. Fayetteville/Cumberland County Continuum of Care on Homelessness – Debbie Brown, Chair, CoC Board of Directors – Ms. Brown presented a PowerPoint about what the Continuum of Care is, their objectives, background and history, their mission, grants, projects, and coordinated entry. Mayor Anthony asked Ms. Brown if the Board of Directors was comprised of members of only Fayetteville and Ms. Brown stated no, they are all over the geographic Cumberland County area. Alderwoman Thompson asked Ms. Brown if someone in the Spring Lake area was interested in The Kinsey House, do they have to contact CoC first or can they go straight to The Kinsey House? Ms. Brown stated that people can call the vanity line, they can go to the Day Resource Center, or Spring Lake Family Services, whichever they prefer, and the number for coordinated entry is 1-844-401-HOPE, however, that is not The Kinsey House number. Ms. Brown provided some handouts to the Board and the public for more information. Mayor Pro Tem Cooper asked Ms. Brown if the homelessness program had been done in every part of the county at one point and Ms. Brown stated it is done throughout the entire geographic area of Cumberland County, as HUD requires a 24-hour period for it to be done. Ms. Brown stated the Town's law enforcement will probably have a better understanding of locating the homeless in the area to get this information to them to help provide these services.
- e. Faith ID Action Initiative – Claudia Zamora, Fayetteville Community Coordinator, El Centro Hispano – Ms. Zamora was not present at the meeting.
- f. Health Department Services – Samantha Tillman, MPH, Public Health Educator III, Health Education Division, Department of Public Health – Mrs. Tillman provided a brief presentation about the programs and services the Cumberland County Health Department provides, including Uber Health, Connected Care Program (CCP), Cumberland County Breastfeeding Coalition, Teen Wellness Taskforce, and Firearm Safety Team. Ms. Tillman also mentioned some upcoming events hosted by the Cumberland County Health Department. Mayor Anthony stated there needs to be more Cumberland County resources outside of Fayetteville, especially for the smaller municipalities, like Spring Lake, and the Town has an underutilized Resource Center that is owned by the county. Ms. Tillman stated the Connected Care Program (CCP) is housed in Spring Lake, but discussion has taken place about getting more resources to the smaller municipalities. Mayor Pro Tem Cooper stated there used to be a satellite Health Department here in Spring Lake and thinks it would be beneficial to try to bring it back. Ms. Tillman stated she would bring the old satellite office to her supervisor's attention. Ms. Tillman left some information and business cards with the Board and the audience.
- g. Priddy House – Patrick Morrison – Mr. Morrison delivered a captivating presentation on the Priddy House, located at 103 N. Main Street, emphasizing its profound historical and cultural significance, detailing the architectural features, and the rich history associated with its construction, and highlighting its role as a symbol of the community's heritage, making it a cherished landmark worth preserving for future generations. The granddaughter of Arthur Priddy and Fanny Black, Mary Ellen Wright, was also present during Mr. Morrison's presentation. Mr. Morrison's goal for his presentation is for the Priddy House to be declared a house of Historical-Cultural Significance. Mayor Anthony stated the Priddy House is one of the Town's oldest standing buildings and deserves special recognition to keep this legacy alive. Mary Ellen Wright also approached the podium and delivered more information regarding Arthur Priddy. Mr. Morrison lastly stated if anyone has any more information regarding the Priddy House that will help with his research, please pass it on to him.

9. New Business

- a. (2024)7 Resolution of the Town of Spring Lake Board of Aldermen Declaring the Priddy House on Main Street a House of Historical-Cultural Significance – Mayor Kia Anthony – Mayor Anthony stated since the Priddy House was already the topic of discussion, she wanted to go ahead to do this Resolution as it was the reason of Mr. Morrison’s presentation. Alderman Palacios asked Mr. Morrison when he took over the Priddy House property and Mr. Morrison stated approximately one (1) year ago. Alderman Palacios asked if declaring it a house of Historical-Culture Significance was a lifetime thing and Mayor Anthony shook her head yes. Alderman Palacios asked by doing so, does it affect any of the properties around it or is it just the property itself? Mr. Morrison stated that being established as a sight of historical significance, it kind of sets the groundwork for the future historic district of Spring Lake, which is in the works down the road. Alderman Palacios asked again if doing this does not directly impact the residents around it unless in the future the Town declares a historical district and Mr. Morrison stated yes, I believe so.

Action: Motion to approve (2024)7 Resolution of the Town of Spring Lake Board of Aldermen Declaring the Priddy House on Main Street a House of Historical-Cultural Significance.

Motion by: Mayor Pro Tem Cooper

Second by: Alderman Lackman

Vote: Unanimous

- b. (2024)6 Resolution of the Town of Spring Lake Board of Aldermen Authorizing the Acceptance of Donated LDH Hoses – Interim Town Manager Jason Williams – Mr. Williams stated this Resolution is for the Cumberland County Fire Chief Association, for which a grant was approved and authorized to give the Town ten (10) sets of 5-inch hoses for the back of trucks which saved the Town about \$8,100. Alderman Palacios referenced the receipt attached to the Resolution asking if it was a donation and Mr. Williams stated that is correct. Alderman Palacios then asked if there was anything in writing stating this was a donation and the Town did not pay this other than the Resolution itself. Mr. Williams stated no but could probably obtain that.

Action: Motion to approve (2024)7 Resolution of the Town of Spring Lake Board of Aldermen Authorizing the Acceptance of Donated LDH Hoses.

Motion by: Alderman Lackman

Second by: Mayor Pro Tem Cooper

Vote: Unanimous

- c. Discussion regarding Fire/Police Pay – Mayor Kia Anthony – Mr. Williams stated this was one of the things that he, Chief Spellman, and the Command Staff were working on for the Police Department, which is a 20% pay increase, to hopefully obtain and retain Police Officers. Mr. Williams stated that the Fire Department is asking to eliminate the Sleep Time that the Town charges to the Firefighters, which is not needed anymore, and it would only change how they get paid. Mr. Williams stated this change will not affect the Budget cycle the Town is in now as there are enough lapsed salaries to cover it. First, Mayor Anthony reiterated the 20% increase for the Police Department and stated for the Fire Department when they are on shift, the Town deducts time or money from them when they are on

sleep time, and as the Board, they have the option to allow them to keep the money for their sleep time and this would be in lieu of doing immediate raises because that cannot be sustained that at the moment but can stop charging them for their sleep time and that would add to their pay. Mr. Williams stated that is correct because when that is taken away, it will take away some of the overtime. Second, Mayor Anthony asked if the raise is sustainable for both departments and Mr. Williams stated yes, it is. Last, Mayor Anthony asked if there would be any impact on the Budget. Mr. Williams stated not for the current Budget, and next year, the Police Department will probably not be affected because he does not think they will have their people filled up by them, as he and Debra Mack worked the numbers on that, but if it does, it will be very minimal. First, Mayor Pro Tem asked if paying for Sleep Time was an industry standard and Mr. Williams stated it is as FSLA stated it is allowed but hardly anybody does that anymore. Mr. Williams briefly explained how it is tracked and how difficult it can be, but will get the total number for the Board. Second, Mayor Pro Tem Cooper asked if the money is in the Budget for the 20% for the Police Department and Mr. Williams stated that is correct. Last, Mayor Pro Tem Cooper asked for the FY24-25 Budget, would Appendix A need to be adjusted. Mr. Williams stated yes, it will be readjusted for the starting pay because the starting pay will change to match that. Alderwoman Chadwick stated she agrees with these pay changes. Mayor Anthony stated the Town is starting with Police and Fire for the sake of retention, as those are the two (2) biggest departments, however, a pay study will still be conducted to address the pay issues across the board for all Town of Spring Lake employees. Mr. Williams stated one of the reasons this can be done now, is because of lapsed salaries that will not affect this Budget year and was easier to do than most of the rest, as other departments do not have that kind of lapsed salaries because they do not have as many people to be able to do that. First, Alderman Palacios asked if this is something that needs a vote and Mr. Williams stated that even though it is already budgeted, it still needs a vote as it is changing the pay of employees, which consists of submitting PAFs that Debra Mack and the LGC must sign off on. Second, Alderman Palacios requested the actual number amounts and Mr. Williams stated he would obtain that information for the Board. Third, Alderman Palacios stated the initial amount for the Police Department that he received was \$160,000 until June 30th. Mr. Williams stated it was going to be less than that because it was February 1st when those numbers started getting looked at. Fourth, Alderman Palacios asked if these numbers covered Patrol to Detective on up. Mr. Williams stated that is correct but does not cover the Chief and the Admin, so every Officer gets that. Last, Alderman Palacios asked if it does not cover the Chief due to being salary, and Mr. Williams that is correct. Alderman Lackman read a snippet he had seen on social media and a brief statement he wrote to the Police Department.

Action: Motion to approve Fire/Police increase.

Motion by: Alderwoman Thompson

Second by: Mayor Pro Tem Cooper

Vote: Unanimous

- d. Vote on new Town Manager – Mayor Kia Anthony – Mayor Anthony stated a qualified candidate for the Town Manager has been found, has been approved by the LGC, and a contract has been prepared, which has been approved and pre-audited by the LGC, and the Board is ready to take a vote to hire on the permanent Town Manager Mr. Jon Rorie. Alderman Palacios briefly explained some reasons why it took the Town 2 ½ years to attract the right qualified candidate and is pleased with the Board's decision. Alderman Palacios stated Mr. Rorie will start May 1, 2024, but will come in on a part-time

basis until he can fully transition. Mayor Anthony thanked and acknowledged the last three (3) Interim Town Managers, Samantha Wullenwaber, Joe Durham, and Jason Williams. Mayor Pro Tem Cooper commended Mr. Williams during his tenure as Interim Town Manager.

Action: Motion to approve Jon Rorie as the new Town Manager.

Motion by: Alderman Lackman

Second by: Mayor Pro Tem Cooper

Vote: Unanimous

- e. Mayor's Report – Mayor Kia Anthony – First, Mayor Anthony stated Lunch with the Mayor will be on Wednesday, March 27, 2024, at Ruby Tuesday. Last, Mayor Anthony wished all staff with March birthdays a Happy Birthday.
- f. Board of Aldermen Report – Spring Lake Board of Aldermen – Mayor Pro Tem Cooper stated she will have an Easter giveaway announcement at the next meeting but has no report at this time. Alderwoman Thompson stated the weather is getting warmer, so please help the elderly in the community with cutting their grass. First, Alderman Lackman gave the total amount of trash picked up from the Town Clean-up that took place on Saturday, March 2, 2024, and the next Town Clean-up is on Saturday, April 6, 2024. Second, Alderman Lackman explained the Banner Program and stated it costs \$188.00 for the banner, which will be flown over Main Street from Memorial Day through Veterans Day. Alderman Lackman stated the deadline to submit applications is Friday, April 12, 2024. Third, Alderman Lackman acknowledged the Spring Lake Ministerial Alliance for coming out and cooking and serving breakfast on Saturday, March 9, 2024, and stated this will continue monthly. Last, Alderman Lackman did a remainder regarding campaign signs, stating ten (10) days after an election, the signs are to be removed. Alderwoman Chadwick recognized her son's birthday, which was on Sunday, March 10, 2024. First, Alderman Palacios stated the next Appearance Committee meeting is Wednesday, March 13, 2024, at 4:00 pm at the Spring Lake Recreation Center, where there is a vacancy. Last, Alderman Palacios stated the Earth Day Cleanup is Saturday, April 20, 2024, at 9:00 am at the Spring Lake Recreation Center.
- g. Manager's Report – Interim Town Manager Jason Williams – Mr. Williams stated no report at this time.
- h. Town Attorney Report – Town Attorney Michael Porter – Attorney Porter was excused from the meeting at 6:55 pm.

10. Closed Session

Action: The Board approved a motion to go into Closed Session Pursuant to NCGS §143-318.11(a)(3) – Attorney-Client Privilege and Pursuant to NCGS §143-318.11(a)(6) – Personnel.

Motion: Alderwoman Thompson

Second by: Alderwoman Chadwick

Vote: Unanimous

Action: The Board approved a motion to come back into Open Session. No action was taken.

Motion: Alderman Palacios

Second by: Alderwoman Chadwick

Vote: Unanimous

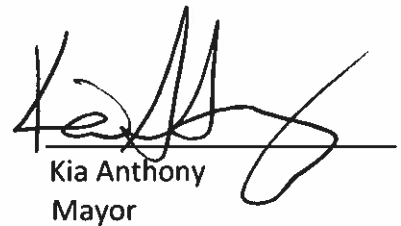
11. Adjournment

Action: There being no further business to come before the Board, Mayor Anthony adjourned the meeting at 8:57 pm.

ATTEST:


Carly Autry
Town Clerk




Kia Anthony
Mayor