Town of Spring Lake Board of Aldermen Special Meeting 300 Ruth Street Spring Lake, NC 28390

March 20, 2018

MINUTES

5 p.m.

The Spring Lake Board of Aldermen held a special meeting at the Spring Lake Municipal Complex in Spring Lake with Mayor Larry Dobbins presiding.

Board Members Present:

Mayor Pro Tem James O'Garra

Alderman James Christian (arrived at 5:17 p.m.)

Alderwoman Fredricka Sutherland (arrived at 5:33 p.m.)

Alderwoman Sona Cooper was absent Alderwoman Jackie Jackson was absent

Others Present:

Daniel Gerald, Town Manager

Rhonda Webb, Town Clerk

1. Call Meeting to Order

Mayor Dobbins called the meeting to order.

(A copy of the special meeting notice is hereby incorporated by reference and made a part of these minutes – see attachment one.)

2. Invocation

Mayor Dobbins gave the invocation.

3. Pledge of Allegiance

Mayor Pro Tem O'Garra led the meeting in the pledge of allegiance.

4. Business - Discuss Planning and Goals for 2018

Dr. Seuss Parade

Mayor Dobbins requested a proclamation or some sort of recognition for Cameo for a successful parade. Concern was expressed about no one recognizing Representative Lucas, Mayor Dobbins and the Board of Aldermen at the parade. Concern was also expressed about the Spring Lake flag not being in the parade. Mr. Gerald stated that staff will hold an after action meeting to discuss what went right and what went wrong. Alderwoman Sutherland stated that she had multiple business owners tell her that they did not know about the parade and did not receive information from the Town about the road closure. The Board Members also want to make sure vendor trucks and tables are not placed in front of businesses that are open.

Mayor Pro Tem O'Garra suggested that the Spring Fling be moved to Main Street. The Board requested this item be placed on a future agenda for discussion.

Economic Development Position

Mr. Gerald stated the position is on the Board's agenda for the March 26, 2018 meeting. He will send the job description to them and they can adjust it as they see fit. He will then advertise the position. The Board asked who will be interviewing the applicants and Mr. Gerald stated he, a Board Member and the Clerk will interview them.

NCDOT Meeting Concerning Access to the Businesses from Bragg Boulevard

Mr. Gerald stated that he, Billy Wellons and another developer met at Town Hall with NCDOT. Mayor Dobbins talked about it on the radio and NCDOT is coming back for another meeting. Mayor Dobbins stated he and the Manager went to Rocky Mount today to see about some funding. They did not receive the funding but they received ideas for other initiatives. Mayor Dobbins stated that he and Mr. Gerald have been out meeting and working on getting the Town back on course. Mayor Dobbins spoke about Spring Lake having a High School and stated it would be a perfect solution for students who live not only in Spring Lake but in Linden Oaks. Mayor Dobbins met with the principals of the schools and discovered that Spring Lake Middle School still does not have air conditioning. Mayor Dobbins stated he will go to the School Superintendent and express our desire to improve Spring Lake's school reputation. Mr. Gerald stated he will invite the businesses to the next NCDOT meeting scheduled for April 2, 2018. The Board suggested putting information signs out to announce the NCDOT meeting. The discussion included possible ways to solve the problem of people getting easier access to the businesses.

Town Policy Review

The Board wants to review all Board approved policies.

Recreation Director Position

Mr. Gerald advised he received 4 applications for the Recreation Director position. He will interview them next week. It was determined that hiring the Recreation Director position is a Town Manager function and the Board stated that they only wish to be kept informed about what is going on.

Employee Benefits Package

The Board requested to get information regarding the medical insurance and how much we saved by switching to MedCost.

Employee Evaluations

All proposed evaluation forms will be ready for approval by April 4, 2018 and will then bring it to the Board for approval of a performance merit increase and possibly a COLA. The Board Members will do the Town Manager's evaluation and discuss it with Mr. Gerald in a closed session. Mayor Dobbins requested the Board look at several evaluation forms for the Town Manager's evaluation and determine the best form to use. They will also do this for the Town Clerk and Finance Director's position. The Board discussed looking at the Town Attorney contract during budget time.

Mayor Dobbins stated that when we have special meetings and workshops we need to go with the members we have as long as we have a majority and a quorum.

Mayor Dobbins stated that at the last meeting he made a closing statement and he proposes to rotate that to a different Board Member each meeting.

(A copy of the Special Meeting Notice and the Agenda is hereby incorporated by reference and made a part of these minutes — see attachment one.)

5. Adjournment

Action: There being no further business to come before the Board, the meeting was adjourned at 7:23

p.m.

Motion: Alderman Christian

Second by: Alderwoman Sutherland

Vote: Unanimous

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Rhonda D. Webb, MMC, NCCMC Town Clerk

ATTEST:

Larry S. Doffini Larry L. Dobbins Mayor