

Town of Spring Lake
Board of Aldermen Special Meeting
Municipal Building
300 Ruth Street
Spring Lake, NC 28390

May 23, 2017

MINUTES

5:47 p.m.

The Spring Lake Board of Aldermen held a special meeting in the Grady Howard Conference Room of the Municipal Complex with Mayor Chris V. Rey presiding.

Board Members Present: Alderwoman Densie Lucas
Alderman James O'Garra
Alderwoman Fredricka Sutherland

Mayor Pro Tem Larry Dobbins was absent.
Alderman James Christian was absent.

Others Present:

Tad Davis, Town Manager
Tim Garner, Interim Water Resources Director
Sam Jones, Recreation Director
John Kleinert, Director of Streets, Grounds and Sanitation
Doris Snider, Senior Center Director
Rhonda Webb, Town Clerk

Tom Cooney, Director of Public Works
Rosa Henegan, Human Resource Officer
Chuck Kimble, Police Chief
T.J. McLamb, Fire Chief
Claiburn Watson, Finance Director

1. Call Meeting to Order

Mayor Rey called the meeting to order.

(A copy of the special meeting notice and agenda is hereby incorporated by reference and made a part of these minutes – see attachment one.)

2. Invocation

Mayor Rey gave the invocation.

3. Pledge of Allegiance

Mayor Rey led the meeting in the pledge of allegiance.

4. Business

a. Projected Budget Revenue Update

Mr. Watson reported that there are no significant changes in the revenues since the last time he reported to the Board on the revenues. He stated we can add approximately \$20,000 to the last projected revenues bringing the total to \$12,496,886. Mr. Davis clarified that some of the Board requested priorities are included in the proposed budget. He stated what could be added has been included and he expects to get clarification on other items in this meeting. Mayor Rey clarified that the Board previously discussed using end of the year unspent funds to try to address some of the Board's priorities.

b. Rate & Fee Schedule

Mr. Jones provided the Board of Aldermen with the proposed changes to the Recreation Department's Schedule of Fees. The new sheet includes changes that the Board requested at the last budget workshop. He also provided a

comparison of Spring Lake's Recreation Department to other municipalities in the area and stated Spring Lake is the least expensive and best quality around. A splash pad was discussed and Mr. Davis stated it is doable as a separate CIP item using dollars from the General Fund and Fund Balance.

After a lengthy discussion on the Community Center membership fees, the consensus of the Board members present was to change the Resident membership to \$25, Adult Non-Resident membership to \$50, Household Resident membership to \$40 and Household Non-Resident membership to \$80. They requested to use the same language as Lillington for the Household memberships and they agreed to add a Business Membership for \$35. It was clarified that Town employees can use the fitness room at no charge. They accepted all other proposed changes.

c. Senior Enrichment Center Part Time Position(s)

Mr. Davis provided the Board of Aldermen with three options: the first one is for two part time employees working 50 hours per pay period which will cost an additional \$11,425.51 annually. The second option is for two part time employees working 40 hours per pay period which will cost an additional \$6,857.71 annually. The third option is for one full time employee which will cost a total of \$37,761.26 annually.

Mr. Davis' recommendation is to go with option 2. He stated a full time position may be possible in the future.

After getting Ms. Snider's recommendation, the consensus of the Board Members present was to go with option 2. Mayor Rey asked Ms. Snider to keep the Manager and Board informed on how it is going.

Alderman O'Garra stated he has a problem with Doris not being a salaried employee. He stated she is part of the elite crew now and should be paid the same way, just like the rest of the section leaders. Mr. Davis stated the intent right now is to make her an exempt employee which means she is at the same par with the other Department Heads and he stated he will increase her salary as well, accordingly. Alderman O'Garra inquired when this will happen and Mr. Davis stated it will happen with this budget. Alderwoman Sutherland inquired where it is in budget and Mr. Davis advised it is not in there yet but we will put it in there. Alderwoman Sutherland asked if it will be brought back to the Board and Mr. Davis stated yes. Alderman O'Garra inquired if Doris will be compensated for her comp time and Mr. Davis stated we will take a look at it.

d. Employee COLA Options

Mr. Davis provided the Board with information on a 2% COLA for all employees and for employees whose salary is \$40,000 per year and less. After an extensive discussion, The Board Members agreed to revisit this in the second quarter of the Fiscal Year.

e. Employee Health Care Options

Mr. Davis provided the Board Members with potential options for Health Care. He presented three courses of action: status quo, go with the League's plan and try to get our cost reduced or go with the new plan and reap the benefits for this year and be prepared for whatever happens next year. He stated we may want to study the new plan more and think about this as an option for next year. The Board's consensus was to study the options further and contact the municipalities that use the League's plan to determine how they rate it.

f. "Next Steps"

Mr. Davis provided the Board with the "next steps" which is to present the recommended budget to the Board of Aldermen by June 2, 2017, hold a public hearing on June 12, 2017 and adopt the budget on June 12, 2017.

(A copy of the PowerPoint presentation and other supporting documentation is hereby incorporated by reference and made a part of these minutes – see attachment two through six.)

Alderman O'Garra inquired about the Police Department NIT Team and Chief Kimble stated he is using those officers to cover other shifts right now. Alderman O'Garra also inquired about the safety of the side of the roadway coming from around the roundabout heading onto Main Street and stated if someone turns right they will have a two to three story drop. Mr. Davis stated NCDOT is working on several safety issues.

5. Adjournment

Action: There being no further business to come before the Board, the meeting was adjourned at 8:28 p.m.

Motion: Alderwoman Lucas

Second by: Alderwoman Sutherland

Vote: Unanimous

Rhonda D. Webb
Rhonda D. Webb, MMC, NCCMC
Town Clerk



ATTEST:

Chris V. Rey
Chris V. Rey
Mayor